FINANCIAL SECRETARY HANDBOOK



Knights of Columbus

— FOREWORD — FINANCIAL SECRETARY HANDBOOK

The financial secretary is an integral part of the structure of the Knights of Columbus. His important role is underlined by the fact that he is not elected by the membership but is appointed personally by the Supreme Knight. His work has a direct effect on the council members, his fellow officers, the state council and the Supreme Council office.

This handbook considers in detail the functions of the financial secretary's office. Careful study of the specific duties and responsibilities assigned will show that his area of concern goes far beyond the merely clerical.

As one of the first officers of the council a new brother Knight meets, the financial secretary is in a strategic position to give the member a favorable, lasting impression of the council and of the Order.

So it is evident that not just anyone can be a financial secretary. His task is a demanding one for he is often "on the firing line," tempering justice in the collection of dues and obligations with charity, when necessary, to help a member in financial distress keep his membership until the crisis has passed.

Prospects for the success of a council in so many vital areas depend on the character, dedication, loyalty and efficiency of its financial secretary. Men chosen for this position, therefore, must be willing to give of themselves for the good of their brothers.

Throughout the Order's history, thousands of such men have fulfilled this office with distinction. Those who presently are serving or who will serve in the future must take this legacy as their own. The guidelines in this handbook, when assimilated and practiced, will make the financial secretary's job much easier and more satisfying.

NOTICE TO FINANCIAL SECRETARY

While this handbook is intended principally for use by the financial secretary, other council officers and committee chairmen will also find certain sections of interest and value in the operation of the council. The financial secretary should make the handbook available to the officers and chairmen and should call their attention to the various sections that pertain to their responsibilities.

For example, while the grand knight should have an interest in the entire handbook, he must acquaint himself specifically with account keeping and the Council Statement. The trustees will also be interested in these topics. The grand knight and trustees, along with the treasurer, must review thoroughly the Council Audit section which carries instructions on completing the semi-annual Audit Report. Officers and committee chairmen alike will benefit from browsing through the available certificates found in the Recognition section.

It is recommended that, as each grand knight takes office, the financial secretary make this handbook available to him so that he can better prepare himself to guide the council during his tenure of office. It is also suggested that the grand knight make use of the handbook at regular meetings with his fellow officers and committee chairmen.

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GENERAL INFORMATION

ELIGIBILITY — FINANCIAL SECRETARY

The Laws and Rules of the Order set forth the following requirements for appointment of a financial secretary:

Only members who have been initiated in the first three degrees of the Order shall be eligible for any office in subordinate, state or Supreme councils or in the Order. This shall not apply to the first officers of a new subordinate council. . . (Section 92).

In addition, Section 128 of the Laws and Rules makes the following provision regarding the appointment of a financial secretary:

...The financial secretary shall be appointed by the Supreme Knight. He shall hold office at the will of the Supreme Knight.

As stated above, the financial secretary must be a Third Degree member of the Order, at least 21 years of age and cannot be engaged in the sale of life or health insurance for another organization. The financial secretary cannot be a convicted felon and should not hold another elected council position.

In regard to college councils, at the October 1991 meeting of the Board of Directors, it was voted that new college councils may not be instituted unless a member of the faculty or staff of the school or a permanent resident of the local community has agreed to serve in the position of financial secretary. It was further voted that this regulation should also apply to financial secretary reappointments in college councils.

Financial secretary applicants who fail to meet any of the above requirements will not be considered for appointment. Financial secretaries who become engaged in the sale of life or health insurance for another organization after accepting appointment must notify the Supreme Knight immediately so arrangements can be made for the appointment of a successor to the office.

If a financial secretary must resign from office before the end of the term, he should send a brief letter of resignation to the Supreme Knight noting the effective date of the termination and the reason for doing so. This should be done as far in advance as possible. It is to be remembered that every financial secretary has been appointed on the condition that he will remain in office, if needed, until the Supreme Knight has been able to appoint the new financial secretary. Hence, the importance of advance notice cannot be overemphasized. Sufficient time is needed to secure applicants for the position and to process the paperwork required for the appointment.

When the financial secretary's resignation is acknowledged by the Supreme Knight or if a vacancy occurs for some other reason, the grand knight is provided with complete instructions and forms (FS 101 -Application and FS 103 – Nomination) for the appointment of a successor to the office. The forms are pictured on pages 12 and 13. The grand knight will then nominate one or more members. The Supreme Knight requires that the trustees concur in the selection of applicants. They do this by signing the Nomination form (FS 103) in the space provided. When all of the forms have been completed and returned, the Supreme Knight will make a new appointment. The appointment will be mailed directly to the newly appointed financial secretary, with a copy to the state deputy, the district deputy, the grand knight and the general agent. If the jurisdiction has an executive secretary, he, too, will receive a copy of the appointment. The appointment takes effect on the date it is issued and will run for a period of three years from that date.

In cases where a financial secretary fails in the performance of his duties, the grand knight and trustees should send a statement of facts to the Supreme Knight. The statement should be based on the Laws of the Order, principally Section 139. A copy of the statement should be provided to the state deputy.

If a financial secretary is aware that he will be incapacitated by illness for more than three or four weeks, it is his obligation not only to advise the grand knight, but also to make arrangements for normal council operation. The accounts should be turned over to the board of trustees who should select a temporary financial secretary. If there is an accountant available in the council, the board of trustees could request his assistance.

Where a financial secretary is unable to make arrangements in advance and the grand knight has knowledge that the financial secretary will be unable to carry out his duties for some time, the grand knight should obtain the council records and any moneys in the possession of the financial secretary. This should and can be done by tactfully explaining the council's position either to the financial secretary or to a member of his family.

EVALUATION — FINANCIAL SECRETARY

Ninety days prior to the conclusion of a financial secretary's three-year term, the grand knight of the council is advised that an evaluation of his performance in the office must be made and returned to the Supreme Knight before consideration will be given to re-appointment for an additional three-year term. The financial secretary receives a copy of the Supreme Knight's letter to the grand knight.

The Evaluation (Form #1938), illustrated on page 14, calls for the grand knight, the three trustees and the council's district deputy to evaluate the financial secretary by checking one of the four designations, i.e., excellent, good, fair or poor in each of the eight categories shown on the form. Space is also provided to indicate recommendation or non-recommendation for re-appointment and the current occupation of the financial secretary. The completed evaluation must include the signatures of the grand knight, the trustees and the district deputy before forwarding to the state deputy for his endorsement and subsequent mailing to the Supreme Knight.

BONDING

The financial secretary, upon appointment by the Supreme Knight, is automatically bonded at no charge to the council in the amount of \$5,000.00. Additional bonding may be obtained at a cost of \$7.00 per thousand. The same applies to the council treasurer when the Report of Officers Form 185 is received. This is in accord with Section 130 of the Laws and Rules of the Order.

Please be guided by the following:

- Bonding is on the office, not the person holding the position.
- Additional coverage is requested by writing to the Supreme Secretary.
- Bonding on the financial secretary and treasurer is limited to \$125,000 of total coverage per council, including the provided \$5,000 of coverage on each officer.
- Bonding runs from March 1 to the end of February, and the charge for additional coverage is posted to the council's account once a year in March or April. The charge is pro rated if purchased anytime during the year.
- The last two council audits (1295) must be on file in the Supreme Council office or bonding will not be in effect for either the financial secretary or the treasurer.

ADHERENCE TO SUPREME COUNCIL RULES

Adherence to Supreme Council requirements in accounting for moneys and recording membership additions and changes is most important and cannot be stressed enough. The Supreme Council has developed simple, effective accounting systems for subordinate council use, systems that provide "checks and balances" in accounting for council funds. The burden of accounting for moneys is not placed on the shoulders of any one individual and involves not only the financial secretary, but the district deputy, grand knight, trustees and treasurer. The district deputy, grand knight and trustees are obligated to make certain that all council records are properly maintained, that moneys are accounted for and that all members are properly recorded on Supreme and subordinate council rolls.

The financial secretary who "cuts corners" in his accounting system not only confuses himself, but also makes it more difficult for those whose responsibility it is to make routine examination of the council books and conduct the audits.

Likewise, the reporting of member additions or changes to the Supreme Council office on improper forms often results in incomplete information being provided and delays in processing.

INITIATION FEES AND COUNCIL DUES

The Laws and Rules prescribe that the initiation fee shall be fixed by the council, provided, however, no initiation fee shall be required of any priest or member of a religious community who applies for membership. Permanent deacons and seminarians **are** subject to initiation fees. The rules also provide that for those entering under 26 years of age, the initiation fee shall not exceed \$10.00. In cases of juvenile to adult transactions, the maximum initiation fee is \$5.00, provided application is made prior to the applicant's nineteenth birthday.

Likewise, the Laws and Rules set forth specific provisions regarding dues payable by each member. Dues shall be levied in advance in an amount as fixed by the council. The dues for all associate and insurance members shall be the same, and they must not be less than \$5.00 per year. However, councils may fix a different rate of dues for insured members under 26 years of age, but the same shall not be less than \$3.00 per year.

DUTIES

COLLECT AND RECEIVE ALL MONEYS

The financial secretary shall collect and receive all moneys due the council and all funds obtained from any source (Section 139 — Laws and Rules of the Order).

BILLING PROCEDURES

The financial secretary will mail the Membership Bill — First Notice Form #423 **15 days prior to the billing period.** A completed Form #423 appears on page 15.

If payment is not received **in 30 days**, the financial secretary will mail the Membership Bill — Second Notice Form #424 (page 15).

If payment is still not received within **30 days from** the date the second notice was sent...

- The financial secretary will provide the names, addresses, telephone numbers and amounts of delinquency for each member in arrears to the retention committee. The committee should include — but is not limited to — the grand knight, chairman ex officio; membership director; retention chairman; trustees; and proposer, if available.
- A "Knight Alert" letter Form #KA1 will be forwarded to each delinquent member, signed by the grand knight and trustees. A copy of the letter used for manual billing appears on page 16.
- The grand knight will assign a member of the retention committee to make personal contact with the delinquent member to remind him of his obligation. The committee member will provide a written report of his findings to the grand knight. If the member is experiencing financial difficulty, the grand knight will direct the committee members to visit the member and make arrangements to accommodate him with either a payment plan or other financial arrangement acceptable to the council. Again, a full report is to be provided to the grand knight as to why the member is delinquent and why he is considering leaving the Order. **Financial difficulty is not a valid reason for suspension**.

If **at the end of the second month** of arrearage the member still has not paid his dues, the Notice of Intent to Suspend Form #1845 (page 15) is to be prepared and signed by the financial secretary and grand knight.

Copies are distributed as follows:

- The Original Copy is sent to the delinquent member.
- The Supreme Office Copy is forwarded to the Department of Membership Records. The Supreme Knight will mail a personal letter to the delinquent member. This letter will convey the Supreme Knight's interest in having the member retain his "good standing" status.

- The State Council Copy is mailed to your state deputy. He will write to the member, offering assistance and advising him that the district deputy in his area is available to help with any particular problems.
- The District Deputy Copy is sent to your district deputy. He will telephone the delinquent member to discuss the arrearage situation. In the course of the telephone visit, suggestions as to a possible solution will be recommended, and the district deputy will volunteer to assist the member, if a need exists. The district deputy will also determine whether personal contact has been made by the council. The response and reaction received from the delinquent member is recorded on the reverse side of the District Deputy Copy of the Form #1845 and then forwarded to the state deputy.
- The Council Copy is retained for council files.

If the delinquent member does not meet his obligation or arrange a satisfactory payment schedule **within 60 days following processing of the Form #1845**, the council may file a **Form 100 Membership Document, indicating suspension.** However, the suspension will not be processed at the Supreme Council office unless a Notice of Intent to Suspend Form #1845 has been on file for the required 60 days.

The Notice of Intent to Suspend Form #1845 becomes **null and void 90 days following the date it is recorded at the Supreme Council office.** After the 90-day period has elapsed, the form will be removed from the file under the assumption the council has been successful in retaining the member.

If, subsequently, the member on whom the council previously filed a Notice of Intent to Suspend Form #1845 should again become delinquent, the entire billing/retention process must be re-implemented as described herein.

KEEP ACCOUNTS

Be the accountant of his council, keeping said accounts so that they show the complete and accurate financial standing of the council and its members at all times by utilizing such books and records as are required by the Laws and Rules and furnished by the Supreme Council at the expense of the subordinate council.

PAY MONEYS TO TREASURER

Pay over to the treasurer of his council all moneys received at meetings or between meetings for fines, dues, contributions, initiation fees or from other sources, for which said treasurer shall issue a receipt to such financial secretary, specifying the funds to which the same shall be credited, which receipt shall be given to the grand knight by the financial secretary before the next succeeding meeting.

KEEP ROLL

Keep a roll of the members, their ages, residences and occupations, with the dates of initiation. Keep a record of Fourth Degree members when furnished by the master of the Fourth Degree and comptroller.

CAUSE MEMBERS TO SUBSCRIBE TO BY-LAWS, ETC.

Cause every member before initiation to subscribe his name, subjecting himself to the Constitution and By-laws of the Order and of the council.

NOTIFY SUPREME SECRETARY OF ELECTIONS

Notify the Supreme Secretary of the names and addresses of all council officers using Report of Officers Form 185 or electronic equivalent.

KEEP CERTAIN RECORDS

Keep a record of the financial and business transactions of his council upon books approved by the Board of Directors and furnished by the Supreme Council at the expense of the council, to wit: the number of propositions received and the names of the candidates, the number elected and their names, the number initiated and their names; the amount of money received and from what sources, the amount paid to the treasurer and for what purpose, the amount of all orders drawn against the treasurer, stating to whom paid and for what purpose.

DRAW ORDERS

Draw all orders on the treasurer of his council when ordered by the Supreme Council, state council, his local council, board of trustees or grand knight for the payment of all claims or demands against his council, which orders shall be signed by him and countersigned by the grand knight using Form #157 - page 17.

NOTIFY SUPREME SECRETARY OF MEMBERSHIP TRANSACTIONS

Notify the Supreme Secretary promptly of members initiated, suspended, expelled, deceased, readmitted, transferred into the council, etc., on the Form 100 Membership Document. Data changes can be reported on the Form 100 or by other acceptable means.

NOTIFY CANDIDATE'S GRAND KNIGHT

When a candidate receives degrees in a council of which he is not a member, the financial secretary

thereof shall notify the grand knight of said candidate's council.

MAINTAIN COUNCIL SEAL

Keep the seal of the council and affix the same to all proper papers, etc.

NOTIFY COMPTROLLER

Notify the comptroller of the Fourth Degree assembly of any Fourth Degree member who may transfer to the council, or who may transfer from the council, or who may be suspended by the council.

OTHER DUTIES

Perform all other acts required by the Laws of his council and the Order and the Rules of the Board of Directors.

ACCOUNTING SYSTEMS

The Supreme Council office offers manual as well as electronic accounting systems designed for use by local councils.

The **Peg-board System of Accounting** includes Billing Summary Sheets (#428), Record of Cash Receipts (#427), Ledger Cards (#429), billing notices, and Receipts (#426). This is a single-entry system designed to reduce the time a financial secretary must devote toward council accounting. Because it is the recommended manual accounting system, step-by-step instructions for its use are detailed on page 26 under "Account Keeping... Using the Peg-board System."

The **Member Billing application** — located in the secure Officers On-line area at kofc.org — works in conjunction with the Member Management application to allow councils to: manage the financial transactions for their council; create, edit and archive receipts, vouchers, assessments and adjustments; maintain a list of accounts and sub-accounts, payee/payor lists and council defined sub-classes for billing (military, students, etc.); as well as produce billing notices and payments received from members.

To use this on-line system, you must have received a personal invitation code and be registered at kofc.org to gain access to the Reports On-line/Member Management/Member Billing portions of the website.

The personal computer-based **FSPC** software program can also be used for accounting purposes and is designed to assist the financial secretary in many of his other clerical and administrative duties. While no new releases of the software are planned, the program is still supported by the Service Desk at the Supreme Council office and also on the web at www.fspc.org, the FSPC Software Support home page. Service Desk contact information is available on page 8.

ASSISTANCE TO INSURANCE MEMBERS

A financial secretary is occasionally called upon to assist members with insurance matters. The financial secretary is expected to give as much assistance as possible.

Often, the information sought by the insurance member is not available to the financial secretary. It would be to his advantage and to that of the insurance member to take one of the following steps after first determining the information sought:

- Advise the insurance representative that a particular member desires assistance, providing the representative with all possible details including the member's address and telephone number.
- On behalf of the insured, write to the Supreme Secretary for the information requested.
- Refer to pages 54-56 and 93-95 for additional information on the Order's insurance program.

MEMBERSHIP ROSTERS

Hard copy council rosters are sent to all financial secretaries of record twice yearly, in January and July (except those councils "opting out" – see below). One roster listing is provided to each council and is to be retained by the financial secretary. A council Membership Roster is pictured on page 18.

Each council that has access to the Internet is encouraged to "opt out" from receiving paper rosters in favor of an electronic version available on the web at www.kofc.org. Click on the Reports On-line tab to view/print your council's latest roster, available in PDF or Excel format. These rosters are updated weekly. There are also "frozen" rosters dated January 1 and July 1, which are needed for conducting the semi-annual council audit. Checking the "opt out" box in the roster selection area will discontinue the semi-annual paper roster mailing to your council from the Membership Records Department.

Membership lists can also be generated by using the Data Download Tool in Member Management. The Data Download Tool is located in the Print Center section of the Member Management application, located in the secure Officers Online area of kofc.org.

Regardless of the roster format being used, any discrepancies between local council records and the records of the Supreme Council office are to be reconciled. Please refer to page 40 under the heading "Schedule A – Membership" in the Audit section. An asterisk (*) preceding an address on the roster indicates that mail sent to that address has been returned to the Supreme Council office by the Postal Service. It does not necessarily indicate a bad address. However, if the address is wrong, the corrected or new address should be reported on a Form 100 or other suitable medium as detailed on page 52 under the "Data Change" heading. If the address is correct, please notify the Department of Membership Records so that the restriction code (*) can be removed. Those members with restriction codes in their records do not receive COLUMBIA magazine or other fraternal mailings originating from New Haven.

SERVICE PROGRAM PERSONNEL REPORT

The Service Program Personnel Report Form 365, pictured on page 19, should be completed by the newly elected grand knight as soon as a majority of the council's Service Program personnel have been appointed for the fraternal year. Receipt of Form 365 at the Supreme Council office by August 1 is a requirement for the Star Council, Columbian, Founders' and Father McGivney Awards and comprises the mailing list of Service Program personnel for special programming materials, including KNIGHTLINE and PS.

Form 365 can be found in the Council Report Forms Booklet (#1436) contained in the "Surge . . . with Service" kit that is forwarded in May to each financial secretary of record. (The financial secretary should review his copy of the Council Report Forms Booklet monthly and confer with the grand knight to verify that the appropriate reporting forms have been completed as required.) The original Form 365 should be forwarded to the Supreme Council office, with photocopies sent to the state deputy, district deputy, and a copy retained for the council files.

The preferred method of reporting Service Program personnel is through the Member Management application located in the secure Officers Online area at www.kofc.org. Simply follow the instructions included on the website. There is no need to file a paper report with the Supreme Council office after reporting personnel through the Member Management application.

You can also visit our website at www.kofc.org and complete the Service Program Personnel Report Form 365. Click on: For Officers, Forms, Council, 365. Please note, however, that this form must then be printed and mailed to the Supreme Council office. It cannot be submitted electronically. The information contained on the form must also be reported to the state deputy and district deputy. Any questions relating to the Service Program Personnel Report should be directed to the Supreme Council Department of Fraternal Services, see page 8.

CHARTER CONSTITUTION AND LAWS

The financial secretary should have on hand at all times a personal copy of the current CHARTER CONSTITUTION AND LAWS OF THE KNIGHTS OF COLUMBUS (Item #30). He should also have extra copies available for the grand knight, advocate and other interested officers or members and has the responsibility to distribute copies of the latest issue of the CHARTER CONSTITUTION AND LAWS to all First Degree initiates. Copies may be ordered from the Supreme Council Supply Department.

The council will benefit from a periodic review of the Laws governing councils, officers and members. These reviews may be made at meetings of officers under the direction of the grand knight or the advocate. These reviews are not requirements of the Laws, but are good practices to assure that all are acquainted with the requirements of their own duties in the council and of all other functions in the council.

REQUISITION FOR SUPPLIES

Financial secretaries are to order supplies on a requisition Form #1 provided for that purpose. It is a five-copy form with one copy for the financial secretary. The other four copies, with the carbons remaining between the sheets, are to be forwarded to the Supply Department at the Supreme Council office. Please refer to page 17.

Note: To avoid delays in forwarding your order, financial secretaries are requested to complete all required information, but please do not use shaded area in red — for Supreme office use only.

Chargeable items should be ordered only by the grand knight or financial secretary. If a council requests imprinted forms, a separate requisition should be completed, with imprint sample attached, and forwarded at least one month in advance. Promotional items must also be ordered on a separate requisition and forwarded together with the proper payment — to the Supply Department.

The SUPPLY CATALOG (#1264), included in the "Surge . . . with Service" kit each year, contains individual items used by local councils, Fourth Degree assemblies and Columbian Squire circles. Additional copies of the catalog are available from the Supreme Council Supply Department.

COMPENSATION

The Board of Directors has set the compensation to be paid to the financial secretary, and every council should have by-laws that conform exactly to this policy:

From the council... an amount equal to not less than eight percent and not more than ten percent (to be determined by the council) of the moneys collected for dues from both insurance and associate members. The financial secretary is free to waive this compensation at his discretion.

Lump sum payments are not allowed as compensation to the financial secretary. The purpose of compensating on a percentage basis is to pay the financial secretary according to the effectiveness of his collecting from members all moneys due to the council. Such collection is the first duty of his office listed in Section 139 of the Laws. The financial secretary receives compensation from his council for dues collected only. He **does not** receive compensation for initiation fees or any other receipts.

From the Supreme Council office... payable annually at the end of each calendar year, \$0.40 for each life insurance certificate registered to the council and in force at the end of the calendar year.

The payment from New Haven is made annually in January to the financial secretary of record on December 31. However, if more than one person served in the office during the year, it is expected that the financial secretary receiving the award will share it on a pro-rata basis with his predecessor.

The approved compensation is for performance of the regular duties of the office of the financial secretary according to the Laws of the Order. The council may award additional compensation to a financial secretary for extra duties which he performs at the council's direction beyond those required by the Laws.

MEMBERSHIP NUMBERS

Every member in the Order is assigned a permanent membership number. The number is indicated on the Council Statement following any transaction processing involving that member.

When submitting forms or letters to the Supreme Council office, the financial secretary should always use the number of the member involved. Failure to do so may cause delays in processing or in responding to inquiries. The importance of using the membership number cannot be overemphasized.

CONTACTING DEPARTMENTS

To address general issues, please contact the CUSTOMER SERVICE DEPARTMENT at:

Phone: (203) 752-4000 Toll free number: 1-800-380-9995 Email: info@kofc.org

If you have any technological questions regarding on-line applications or FSPC, you should contact the home office Service Desk:

Phone: (203) 752-4242

Email: helpdesk@kofc.org (All inquiries sent via email should start with the word "NEW" in the subject line.)

If you need a specific issue to be addressed, you can email directly any of the departments listed below:

AGENCY: Administrative support arm for agency field force — distributes field and general agent mail and status cards, verifies claims for agent's health insurance. Any issues with insurance policies should be dealt with directly through your agent.

> Email: agency@kofc.org Phone: (203) 752-4252 Agent Locative Service: (203) 752-5046

CATHOLIC INFORMATION SERVICE: Publishes and distributes information of Catholicism, Catholic doctrine, and practice.

Email: cis@kofc.org (203) 752-4574

CEREMONIALS: Exemplification observance of degrees to ensure proper rituals.

> Email: ceremonials@kofc.org Phone: (203) 752-4347

COLUMBIA MAGAZINE: Publishes international magazine containing information on the Church, volunteer efforts and issues most important to Knights and their families throughout the world.

> Email: columbia@kofc.org Phone: (203) 752-4398

COUNCIL ACCOUNTS/GENERAL OFFICE: Processes council payments for per capita, Catholic advertising, Culture of Life and supply charges. Distributes the monthly Council Statement. Responsible for scholarship programs.

> Email: council.accounts@kofc.org Phone: (203) 752-4389

FINANCIAL SECRETARY APPOINTMENTS: Responsible for the appointments, reappointments, and resignations of financial secretaries and the maintenance of their records and reports.

Email: ann.moran@kofc.org Phone: (203) 752-4717 FRATERNAL SERVICES: Develops service-oriented and fraternal programs for implementation by state and local councils. Conducts membership recruitment campaigns, Service Program promotions, college councils, and Columbian Squires. Any inquiries concerning New Council Development should be directed through this department as well.

Email: fraternalservices@kofc.org Phone: (203) 752-4270 New Council Development extension: x4473

MEMBERSHIP RECORDS: Processes council, assembly, and circle transactions, including disability exemption. Distributes rosters. Maintains membership database. Processes address changes.

Email: membership@kofc.org Phone: (203) 752-4210 Fax: (203) 752-4113 or (203) 562-7215

PAYMENT RECEIPTS: Processes insurance and loan billings and payments, reinstates policies, handles correspondence, dividend matters and policy audits.

Email: payment.receipts@kofc.org Phone: (203) 752-4238

PRINTING PLANT/SUPPLY: Responsible for the Order's printing and mailing needs. Handles supply requisitions for fraternal and insurance programs.

Email: supply@kofc.org Phone: (203) 752-4244 (for print orders) Phone: (203) 752-4214 (for supply orders)

ISSUING COUNCIL CHECKS

When a council forwards a check to the Supreme Council office in payment of per capita, Catholic advertising, Culture of Life, or supplies, the check should be forwarded in the self-addressed envelope provided, together with the payment stub, which is located in the upper right-hand section of the Council Statement.

All checks must be made payable to "Knights of Columbus Supreme Council." Do not make checks payable to any individual or place endorsements on the reverse side. Your check should include the following:

- Council number, name and address
- All required signatures
- Agreement between figures and written amount
- Bank code

Financial secretaries and other officers frequently write concerning council payments when a check is sent at the close of a month and credit is not shown on the next month's statement. The following explanation may be of help in this matter:

Preparations to produce Council Statements are initiated on the last working day of the previous month. Therefore, any payment not received and credited to your account prior to this time will not appear until the next statement is produced on the first of the following month. This creates a situation where your records and those of the Supreme Council office do not agree, and that payment will be a reconciling item. It is to be noted that the status of your council is determined by the information on **our** records at the time of preparation. For example, a check received after cut-off on January 31 would be credited to your account on February 1 and the activity would be shown on your March 1 statement.

SOCIAL SECURITY REQUIREMENTS

The responsibility of complying with the requirements under Social Security Law in connection with compensation paid to the financial secretary rests with the council. The annual grant from the Supreme Council to the financial secretary must be included in the reportable compensation to determine liability. The financial secretary will receive a 1099-Misc. form only if his award exceeds the threshold amount of \$599.99. The Internal Revenue Service has ruled that the relationship of employer/employee for the purpose of Social Security Law exists between the council and the financial secretary, not between the Supreme Council and the financial secretary.

INSTITUTION OF PAYMENT

Relative to institution of payment of a council obligation, Section 139.8 instructs the financial secretary to draw all Orders on the Treasurer (#157). The grand knight countersigns the completed document. This is the treasurer's authorization to draw the required check (Sections 140. 3 & 4).

A Supreme or state council obligation does not require council approval, as outlined in Section 140.4. Receipt of the monthly Council Statement from Supreme is the official notice that the amount owed is due and payable. The same is true of a billing from the state council.

When the council approves any bill other than a Supreme or state council assessment, the bills must be turned over to the financial secretary. He then issues the Order on Treasurer.

SUSPENSION OF COUNCIL

The financial secretary should always be aware of the need to make payments to the Supreme Council within the time limits allowed under Section 156 of the Order's Laws. Failure to make payments within the time limit will result in suspension of the council. When a council is suspended, the Board of Directors requires the Supreme Secretary to send a Notice of Suspension to the grand knight, with copies to the district deputy and state deputy.

Section 156 provides a grace period of 100 days for each levy from the first of the month in which the levy is made. The assessment dates and the dates on which they become in arrears are as follows:

Levy date	Type of levy	Pay by
January 1	Per Capita/ Catholic Adv.	April 10
July 1	Per Capita/	October 10
	Catholic Adv.	

Supplies — 40 days after the first of the month in which the charge appears on the monthly Council Statement

The above information is of particular importance to the financial secretary and the grand knight. A council is suspended automatically whenever there is an arrearage of \$50.00 or more on any of the above accounts.

Even though the council has a 100-day grace period to remit and receive credit for payments, automatic notices to the grand knight, financial secretary and district deputy will be generated between 58 and 60 days from the date of assessment. This notice is a reminder to forward your payment in order to avoid automatic suspension. It is **not** the official Notice of Suspension.

A council may have its suspension lifted by merely making payment of the amount in arrears. When a council is to be reinstated, Notice of Reinstatement is sent to the aforementioned officers.

ORDER ON TREASURER

After a bill has been properly approved for payment, the financial secretary must initiate the procedure for issuance of a check by the treasurer.

The Order on Treasurer (Warrant Voucher #157) is used. The financial secretary completes the form, as illustrated on page 17. The treasurer enters on the line at the bottom right the number of the check and the date the check was issued.

This function can also be performed using the Member Billing application, located in the secure Officers Online area of kofc.org. Instructions, specific recorded webinars, and Help are available within the online applications. Trustees, in conducting the semi-annual audit, should make certain that the stubs in the possession of the financial secretary and the vouchers held by the treasurer agree. Also, the vouchers should be compared with the checks actually issued. Some treasurers, after receiving the cancelled checks from the bank, clip the vouchers and the checks together, thus facilitating the work of the trustees.

COUNCIL STATEMENT

Each financial secretary must have a complete understanding of the effect of reported membership transactions on per capita, Catholic advertising and Culture of Life levies and should also be familiar with charges accruing to the council from supply orders. The Council Statement, sent to financial secretaries monthly, provides that information. It reflects changes in membership and reports vital information on the council's financial obligations to Supreme. Please refer to pages 20 and 21.

Important points of information regarding the Council Statement. . .

- The Council Statement should be retained by the financial secretary as part of his permanent files. It should be reviewed by the grand knight and read at the next council meeting.
- The account balances per capita, Catholic advertising, Culture of Life and supplies - should be treated as individual amounts owed by the council. Because of inactive insurance member credits, back-dated transaction credits and miscellaneous adjustments, credit balances often appear in columns 12 and 13 and in some instances result in an overall credit balance in the account. Please note that account balances also appear in the "Retain for Council Records" box located at the top of the statement. The amount due and payable by the council appears as the "Total Due." Any credit balances on the "New Balance" line will not print in their respective fields in the box. Credit balances in columns 12 and 13 will automatically transfer between accounts to offset charges. Supply account credits, however, will not be transferred but will be used to offset future charges.
- The financial secretary institutes payment by issuing an Order on Treasurer (Form #157) countersigned by the grand knight, along with the payment stub portion of the Council Statement. Use of the stub will help ensure that the payment is applied in accordance with council wishes. Failure to use the stub could result in the payment being applied incorrectly or credited to the wrong council.
- Section 156 of the Laws of the Order provides for suspension of any council for failure or refusal to pay assessments within the time specified. Per

capita/Catholic advertising assessed January 1 and July 1 must be received and processed by April 10 and October 10, respectively. Supply charges are payable forty days after receipt of invoice.

- Credits for assessments may be applicable in the case of member suspension. The Supreme Council posts an effective date of suspension up to 130 days earlier than the calendar date on which it is actually processed in New Haven. Thus, if an assessment date (January 1 or July 1) is reached or passed, a credit of \$3.25 is issued to the council.
- If there are any items on the Council Statement about which you wish further information or that appear to be incorrect, you should contact the Supreme Secretary. Be certain to provide your complete address and telephone number including area code with your inquiry.

FINANCIAL TRANSACTION DESCRIPTIONS (COLUMNS 2 & 3)

(001000032&3)			
Balance Forward	-Balances brought forward from the previous Council Statement		
New Balance	—Balances of the council as of the date shown		
Per Capita Tax	—Semiannual levy, January and July		
Catholic Advertising Fund	—Semiannual levy, January and July		
Culture of Life	—Semiannual levy, January and July		
Payment	—Payment received from council		
Supply Charge	—Supplies billed to council		
Bonding Fee	-Charge for additional bonding ordered by the council		
Adj.—Fund Transfer	-Transfer of credits or charges between accounts or councils		
Adjustment— Office	-A reconciliation adjustment originated by the Supreme office		
Returned Check	-Charge back of a check not honored for payment		
Misc. Adjustment	—Misc. charge/credit resulting from membership activity		
Inactive Credit	—Annual per capita credit allowed for each inactive insur- ance member		
Dues Adjustment	—Form 142 Transfer Account Adjustment		
Re-entry Adjustment	—Financial charge/credit for re- activation or readmission		

MEMBERSHIP TRANSACTION DESCRIPTIONS (COLUMN 3)

(00101110)	
Associate to Ins	—Associate to Insurance
Disability Exempt	—Disability Exempt Status
Honorary Memb	—Honorary Membership
Honorary Life	—Honorary Life Membership
Ins to Associate	—Insurance to Associate
Juvenile to Adult	—Juvenile Insured Initiation
Member Adjustment	—Membership Adjustment
Member Death	—Member Death
New Member	—New Member Initiation
Notice of Intent	—Form 1845 Notice of Intent to Suspend processed
Reactivation	—Member Reactivation (inactive insurance only)
Readmission	—Member Readmission (3 months to 7 years)
Reapplication	—Membership Reapplication (over 7 years)
Reinstatement	—Membership Reinstatement (up to 3 months)
Suspension	-Suspension/nonpayment
Suspension/Board	—Suspension/Board action required for return
Transfer	—Member Transfer
Withdrawal	—Member Withdrawal

Councils are assessed \$1.75 on January 1 and July 1 for per capita tax on the total membership including inactive and honorary members, but excluding honorary life and disabled members. Concurrently, councils are also assessed 50¢ for Catholic advertising and \$1.00 for the Culture of Life on the same basis as per capita. On occasion, the Board of Directors implements special assessments for financing various worthy projects and causes. Any such levies are additional.

Each month the grand knight receives his own Membership and Financial Statement (Form #1189). It is pictured on page 22. The report shows progress the council is making in its membership/insurance programs. The Financial Summary section indicates the council's financial standing in relation to the Supreme Council. This statement is a condensed version of the Council Statement received by the financial secretary.

In addition, the district deputy receives a monthly report (#F049) similar to the grand knight's except that it contains information on every council in his district. A District Deputy's Report is shown on page 23. If a council is not meeting its financial obligations, the district deputy is obligated to determine the reason and urge the financial secretary to initiate payment to avoid suspension.

ANNUAL FEDERAL INFORMATION RETURN— FORM 990

All councils in the United States are exempt from federal income tax under the Internal Revenue Code, Section 501 (C) (8). A group ruling recognizing the exemption was obtained by the Supreme Council for itself and for its subordinate units. The group ruling does not extend to home corporations.

All councils file one of the following:

- 990N Gross receipts of \$25,000 or less (electronic format only, available at www.irg.gov).
- 990EZ Gross receipts over \$25,000 and up to \$100,000.
- 990 Gross receipts over \$100,000.

The Supreme Council insists that each such subordinate council carry out its responsibilities under this law. Form 990 must be filed by the fifteenth day of the fifth month after the end of your annual accounting period. Failure to file 3 consecutive years will result in a loss of tax exemption status.

In order to keep abreast of the current laws in these matters, the Supreme Advocate will send a memorandum to all U.S. councils during the month of February of each year.

RECORDS RETENTION

On occasion, financial secretaries inquire as to how long council records should be retained. Be guided by the following:

- Current member Form 100s (new members, reentry transactions for members who did not join through your council originally): **7 years**
- Current member Form 100s (all except above and data changes): **3 years**
- Current member Form 100s (data changes): verify processing at the Supreme Council office, then destroy

• Former member Form 100s (all transactions): verify processing at the Supreme Council office, then destroy

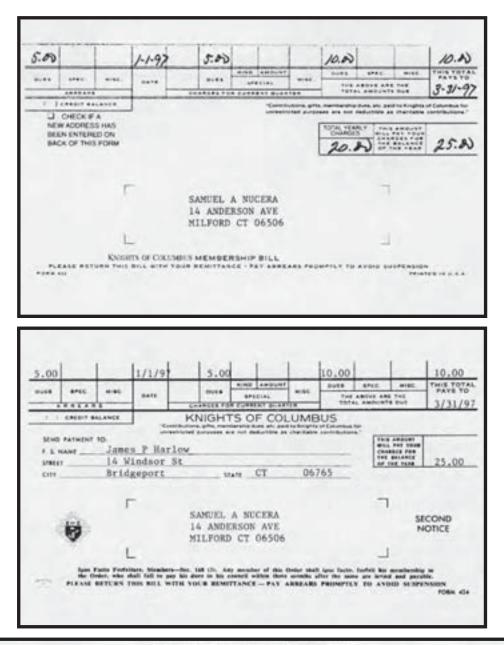
• Correspondence and accounting records: **3 years**

In all cases, tax ID numbers—including the last four digits—must be obliterated.

& KNIGHTS	APPLICATION	PPLICATION FOR APPOINTMENT AS			
OF COLUMBUS	FINANO	FINANCIAL SECRETARY			
Please return completed form j	Knights of Attn: Fina 1 Columbu	Columbus acial Secretary Dep	artment		
WORTHY SUPREME KNIGHT	3				
I apply for appointment as Fina	neial Secretary of my co	uncil, Number 1	8000 in 1	NEW HANEN, CT	
Social Security Number 021					
Name (Print) JAMES P.	HARLOW	Address 14 V	VINDSOR :	STREET	
City/Town, State/Province, Zip	Code BRIDGEP	DRT. CT	06765-	2476	
My area code and phone numb					
E-mail address james h	arlow @ gmail.	com			
1. 1 am on Supreme Office reo [Officers must be recorded i	ords as a member of Co	uncil Number	18000		
 1 am in good standing. Writ Good standing means all co 	e YES here YES runcil and other charges	or explain paid to end of pas	t quarter year.]		
 I am a Third Degree member [Section 92 of the Laws required to be in First Degree tempo 	tires officers to be in Th	hird Degree, but per	rmits officers of a , explain above.)	new council	
4. 1 was born 05/30/50 Month - Day - Ye	0 My educational b	tekground is UNI	VERSITY OF	NEW HAVEN	
5. I have served in the followie (Office)	ng offices of our Order: [No. of Yrs]	(0	Office)	[No. of Yrs]	
GRAND KNIGHT	2	WAR	DEN		
DEPUTY GRAND KINIGH	π 2	OUTSIDE	GUARD		
 I now hold the COUNCIL 0 immediately if appointed Fi 	DEFICE of No control nancial Secretary by the	SNT OFFICE Supreme Knight.	from wh	nich I hereby resign	
7. My present major gainful of	cupation is (Title or du	ties REAL E	STATE AN	ENT.	
for (Name and address of er					
 "I am not engaged in an or life insurance. If I becom (A member so engaged is in "Statement 8 does not apply in 	ie so engaged while Fin ot appointed or retained	ancial Secretary, I as Financial Secret	will inform the S tary.)	opreme Knight immediately.	
9. I have had the following tra	ining or experience in a	ecounting or bookd	ceeping:		
EXPERIENCED IN /					
Obdi LINED ACCONTRA 11. If appointed Financial Secret Laws of the Order.				office in accordance with the	
 I understand that in my rol- maintain as confidential an 			er's personal info	emation which I pledge to	
13. 1 understand that if appoint performance in office subject			made.		
	man P. Harlor IRTANT Have you entere Delay to return of this co				

& KNIGHTS	NOMINATION F	OR APPOINTME	NT NOTE: The Financial Secretary: 1. Shall be a Third Degree Member,
	AS FINANCI	AS FINANCIAL SECRETARY	
Please return completed form prom Carl A. Anderson, Supreme Knight Knights of Columbus Attn: Financial Secretary Departme I Columbus Plaza New Haven, Connecticut 06510-332 WORTHY SUPREME KNIGHT: I submit the following member(s) fo	at 26 U.S.A.	mainting the Financial S	term with performance subject is seview before reappointment 3. Shall be at least 23 years of age, 4. Shall not be engaged in the sale of life or health interance 5. Shall not hold another officer position within the council. 6. Shall not have a criminal record. Secretary of
	ed at NEW HA		CT State/Province
Print) JAMES P. HARLOW Full Name	MEMBER NO	DRESS 14 WIN	Stor Street
BRIDGEPORT	c	T	06765-2764 Zip
IS HE IN GOOD STANDING IN COUNCIL?	IS HE NOW THIRD EGREE MEMBER? **	WAS HE EVER F.S., TRE OR K.C. INS. AGT? (
Yes No	Yes No	Yes No	Yes No
Dues puid to:	If NO when will he receive Third Degree?	#If YES, what office did he hold?	
12131 09	DATE	TREASURER	
Address 14 GRASSY LA	igned James C, NE City/	In MILFORD	d Knight { Elected Re-elected
Zip Code 06619 State/Provin WE, THE COUNCIL BOARD OF TH Signed Thomas F H Signed Thomas F H Signed Janes E -	emy Mathews	TH THE NOMINATION	SIGNATURES OF TRUSTEES ARE REQUIRED.

	OF COLUMBUS	WHEN A KNIGHT ACT	S SELFLESSLY	HE ACTS O	N REHALF OF T	THE WORL
Knigl Attn: 1 Col	A. Anderson, Supreme Knight hts of Columbus Financial Secretary Department lumbus Plaza Haven, Connecticut 06510-3326					
The f	hy Supreme Knight, following evaluation of Financial e check [] in appropriate box]		P. HARL		is hereby subm	itted:
The	Financial Secretary's current maj	or occupation is: ABAL		AGEN	1215.5	
0	Sills members on time and in the membership cards promptly. Follo	ws procedures for	Excellent	Good	Fair	Poor
	NOTICE OF INTENT TO SUSPE		×			
	Attends regular meetings, spo Degrees.	cial meetings and First	×			0
6	All books and records available a or semi-annual audits by trustee poestions during audit.		×			
d	Promptly mails all required forms locuments, Officers Report, Frate proper persons.		×			
1.11	Cooperates fully with all council	officers and chairmen.		×		
6. I	Promptly draws orders on the tro tills levied against the council. I wer to the treasurer for deposit.	casurer for payment of furns all funds collected	×		0	
	Complies with all confidentialit requirements of Supreme Counc		×			
	Reviews monthly council staten nembership rosters with the co			×		
9. 1	Rating of his overall attitude an	d efficiency.	×			
The	reappointment of Brother	HARLOW	is h	ureby recom	mended X (C	heck onei
	ot recommended please provide i	easons with this form.)		recommend		
	Thomas Je Har James E. N Trustee	ny htheuz	J	homas Trus	100	N
Date:	OCTOBER 26	,2008	limi	HUNSTRICT	ingues	
Counci	I No. 18000 Location	NEW HAN			CT State/Provin	ice .
The	IS SECTION TO BE CO above evaluation of the Financial Grand Knight, Trustees and Distr	Secretary of this Council i	hereby noted		ding the recomm	acadation of
Dated	intra lon	State De	1	Armer	-Anderon	-



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	KNIGHT	ALERT
		February 2, 1997 date
SAMUEL A NUCER	·	
14 ANDERSON AV		
MILFORD CT 065	06	
Dear BrotherNu	era	
Knights of Columbu		at he has not as yet heard from you in response to Records now indicate that your dues are 30 days or
fou are a valued m mportance to us. W you as well. Certain Order affords each hrough support of	e are confident that your memb ily, our Catholic faith is among of us an excellent opportunity to	ership in the Knights of Columbus is meaningful to our most cherished gifts. And membership in the further serve the Church as well as our community Of course, the Knights of Columbus offers many
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SUPREM	E COUNCIL ASSE	SSMENTS
	Levy date	Pay by
er Capita/Catholic dvertising/Culture of Life	January 1	April 10
er Capita/Catholic lvertising/Culture of Life	July 1	October 10

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SERVICE	PROGRAM	PERSONNEL
		and the second

Due By: AUGUST 1

REPORT

For Supreme Office Use Only

Rec'd .	1	 _	

Form (#365) should be completed and forwarded to the Supreme Council Department of Fraternal Services as soon as a majority of your council's Service Program personnel have been appointed. Please understand that it is not necessary for your council to appoint members to fill all of the positions listed below. Because of local circumstances, a council may wish to only appoint the seven directors and perhaps a few chairmen to conduct those programs needed in your area. When and if additional chairmen are appointed, they should be reported promptly to the Department of Fraternal Services.

Please print or type names and membership numbers for those directors and/or chairmen appointed for your council. Failure to include membership numbers will only delay the processing and receipt of special program materials which include PROGRAM SUPPLEMENT.

The Service Program Personnel Reporting Form (#365) must be received at the Supreme Council office by August 1, in order to attain the first requirement for the Star Council, Columbian, Father McGivney and Founders' Awards.

If there are additions or deletions to your listing of Service Program personnel during the fratemal year, please notify the Supreme Council Department of Fratemal Services immediately at: 1 Columbus Plaza, New Haven, CT 06510-3326.

Done July 15, 1997			Cauncil Ho	18000
Cry New Haven			State ar Prevince	ст
A) CHAPLAIN:	MEMBERSHIP NUMBER	Xo Rev. LAST NAME O R. Rev. Sanders	HEST HAME Thomas	patial E
(203) 697-1119	17 Fifth St	New Haven	CT	06699
B PROGRAM DIRECTOR	MEMBERSHIP NUMBER	last name Boneo	HIST NAME Harold	jamai J
(203) 798-1652	14 First St	New Haven	СТ	07777
C) CHURCH DIRECTOR:	MEMBERSHIP HUMBER	LAST HAME Ingals	FIRST HAME Edward	partar J
(203) 897-1796	6 Jones St	East Haven	CT	08976
(D) VOCATIONS CHARMAN	MEMBERSHIP HJMBER 9 8 7 9 9 6 5	LAST NAME Ingals	PRST NAME Frank	Hetal L
(203) 896-5657	14 Wonders Ct	Handen	СТ	06915
(E) COMMUNITY DIRECTOR:	MEMBERSHIP NUMBER	LAST NAME Patterson	Parst NAME Harold	initiaa F
(203) 657-9653	19 Harts Ct	Wilton	CT	06619
(F) PRO-LIFE CHAIR COUPLE (Husband and Wile)	MEMBERSHIP HUMBER 7 2 9 6 5 4 6	LAST NAME Patterson	fest hame husband Thomas	HRST NAME WIFE Helen
(203) 657-7761	27 Harts Ct	Wilton	CT	06619
(Q) HEALTH SERVICES	MEMBERSHIP NUMBER	LAST NAME Scott	PRST NAME William	initial J
(203) 786-9723	19 Wilson St	West Haven	СТ	07965
MAIL OBGINAL TO: Supreme Cour MAIL COPES TO: State Deputy, DI 365 1/97	nil Department of Fraternal Services strict Deputy, Council File			(Continued On Revenue

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INSTRUCTIONS TO FINANCIAL SECRETARY

- 1. This Council Statement should be received by the financial secretary as part of his permanent files. It should be shown to the grand knight when received and read at the next meeting.
- 2. The occount balances are listed in their respective categories on the Council Statement, columns 12, 13 & 14. The total amount payable is shown in the Total column of the Summary Financial Information suction on the Summary and Payment Coupon page. Credit balances in the Per Capita, Catholic Advertising and Culture of Life accounts automsteally transfer between accounts but do not transfer to the Supply account.
- 3. The triancel secretary institutes payment by issuing an Order on Treasurer (9 157) which must be countersigned by the grand knight.
- 4. Section 156 of the Laws of the Order provides for suspension of any council for failure to pay assessments within the time specified. Per Capita, Catholic Advertising and Culture of Life assessed January 1 and July 1 must be received and processed by April 10 and October 10, respectively. Supply charges are payable upon receipt of merchandise.
- 5. If there are any items on this Council Statement about which you wish further information or which appear to be incorrect, you should direct an inquiry to the tolephone numbers on the trant of this page.

FINANCIAL TRANSACTION DESCRIPTIONS

ALUMNS 2 & 3)	
Balancos brought forward from the previous Council	Reapplication
- Balances of the council as of the date shown	Renstalement
- Semiannual levy, January and July	
Semiannual levy, January and July Payment received from council	Suspension
 Supplies billed to council Charge for additional bonding ordered by the council 	Suspension/Boant
Transfer of credits or charges between scoounts or councils A reconciliation adjustment organized by the Supreme office	
 Charge back of a check not honored for payment 	Transfer
 Annual per capita credit allowed for each inactive insurance member 	Withdrawal
- Form 142 Transfer Account Adjustment	
 Financial charge/credit for reactivation or readmission 	
	Balances brought forward from the previous Council Statement Balances of the council as of the dele shown Semiannual levy, January and July Supples billed to council Supples billed to council Charge for additional bonding ordered by the council Charge for additional bonding ordered by the council Transfer of credits or charges between scoounts or councils A reconcilation adjustment originated by the Supreme office Charge back of a check not honored for payment Misc, charge/credit resulting from membership activity Annual per capita credit allowed for each inactive insurance membor Form 142 Transfer Account Adjustment

MEMBERSHIP TRANSACTION DESCRIPTIONS (COLUMN 3)

Associate to Ins.	- Associate to Insurance
Dusbility Exempt	- Disability Exempt Status
Honorary Memb	- Honorary Membership
Honorary Life	- Honorary Life Membership
Ine to Associate	- Insurance to Associate
Juvenile to Adult	- Juvenile Insured Initiation
Member Adjustment	- Membership Adjustment
Member Death	- Member Death
New Member	- New Member Initiation
Notice of Intent	Form 1845 Notice of Intent to Suspend processed
Reactivation	Member Reactivation (intclave insurance only)
Readmission	- Member Readmission (3 months to 7 years)
Reapplication	- Membership Reapplication (over 7 years)
Reinstatement	Membership Reinstatement (up to 3 months)
Suspension	Suspension/honpayment
Suspension/Board	 Suspension/Board action required for return
Transfer	- Member Transfer
Withdrawal	Member Withdrawal



KNIGHTS OF COLUMBUS

1 Columbus Plaza New Haven CT 06510-3326 (203) 772-2130

Grand Knight's Membership & Financial Statement

JAMES C SCOTT 14 GRASSY LN MILFORD CT 06619-0701

Date: 07/01/1997

Council Number: 18000

Annual Awards	Membership	Quota : (5)	Insurance Quota : (3)			
	Additions	Deductions	Net	Additions	Deductions	Net
Month End	2	0	2	2	1	1
Year-to-Date	13	7	6	4	2	2
	Percentage	of Quote Attain	Percentage of Quota Attained: 66 %			

Manhauble Comment	TOTAL	Insurance	Associate	Included in TOTAL are:				
Membership Summary	TOTAL			Inactive	Honorary	Honorary Life	Disability	
Month End	97	55	42	1	3	2	1	
Year-to-Date Change	6	5	1					

Financial Summary	Per Capita	Catholic Advartising	Supplies		
Beginning Balance:	0.00	36.00	0.00		
Payments & Credits:	0.00	36.00	0.00		
Charges & Debits:	164.50	0.00	25.25		
Ending Balance:	man 2 3 2 proc 1645 50 c	L. 2 302 Mpt 1908 0.00	25.25		

The statistics printed above reflect membership and financial activity processed for your council during the month just completed and for the fraternal year that commenced on July 1. This report summarizes the information furnished to your council's financial secretary on the monthly Council Statement.

The figures provided under the Annual Awards section reflect gains/losses for both the current month and year-to-date as they relate to the Father McGivney, Founders' and Star Council Awards. For specific and year-to-date as they relate to the Father McGivney, Founders' and Star Council Awards. For specific information regarding calculation of quotas and which transactions are credited or deducted, refer to the awards section of the "Surge_with Service" program manual (#962) and the Grand Knight's Handbook (#915). The statistics listed in the Membership Summary section represent actual council membership counts and year-to-date changes. They are intended to provide insight into the overall growth of your council. The information supplied under the Financial Summary section reflects financial activity in your council's per capita, Catholic advertising and supply accounts at the Supreme Council office. The total amount due is the outstanding balance for all accounts as of the statement date.

For further information regarding the annual awards program, please contact the Department of Fraternal

Services. Inquiries regarding the processing of membership transactions should be made directly to the Department of Membership Records. Financial transaction questions should be directed to the Council Accounts Department.

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INSURANCE	15	9	2	7	27	8	19	1		
MEMBERSHIP	27	13	7	6	56	22	34			
	QUOTA.	ADDITION	Designations	NET	and the second second	NEAR TO GATE	MIT.			
STAT	US: PEND		DI	STRICT	TOTALS			CURRENT BALANCE	-	914.32
07/0	1/1997	180	eneweren			02/97	ARCEIVED	LESS CREDITS-CASH MISC.	-	
INSURANCE	5	0	1	1-	4	1	3	MISC CHARGES	-	0.00
	-							CATH ADV	-	0.00
MEMBERSHIP	9	4	5	1-	8	6	2	CHARGES-PER CAPITA	-	288.75
COUNCIL 19724	US: IN G		AND ING	MIT	ASSTORE	MAR TO DATE	MET	PREVIOUS BALANCE		625.57
07/0	1/1997	122	AND THE		LAST CA	06/97	T MECEIVED	LESS CHEDITS-CASH MISC.	-	201.25
INSURANCE	3	0	0	0	4	1	3	MISC CHARGES	=	0.00
	0	-		•		-		CATH ADV	-	0.00
MEMBERSHIP	6	2	1	1	11	AUCCOAS	7	PREVIOUS BALANCE		201.25
COUNCIL 19525	GUOTA GUOTA	OOD ST	MINUTING	-	ASSTICUS	HEAR TO BAT		CURRENT BALANCE		0.00
07/0	1/1997	54	AND THE			04/97	10000	MISC.	-	81.20
0.000	P FOR COUNCI			-			T RECEIVED	MISC CHARGES	-	0.00
INSURANCE	3	2	0	2	6	2	4	SUPPLIES	Ξ	0.00
MEMBERSHIP	5	2	0	2	5	1	4	CHARGES-PER CAPITA	-	91.00 .80CF
COUNCIL 19247	QU01A		DESUCTIONS	MT	ADDITIONE	VEAR TO CATE	-	PREVIOUS BALANCE	1	9.0008
07/0 STAT	1/1997 US: IN G	261 00D ST	ANDING			05/97		MISC.	-	446.65
	P FOR COUNCI	1	- 1			SH PAYMEN		MISC CHARGES	-	12.32
INSURANCE	7	5	1	4	9	2	7	SUPPLIES	-	0.00
MEMBERSHIP	13	3	1	2	19	4	15	CHARGES-PER CAFITA	-	446.25
COUNCIL 18527	QUOTA		Designation of the second seco	NIT	ADDITIONS	HAA TO CAT	ur	PREVIOUS BALANCE	۰	12.32
07/0 STAT	US: IN G	97 00D ST.	ANDING			06/97		MISC.	-	189.75
MEMBERSH	P FOR COUNCI	L AS OF						MISC CHARGES	-	36.00
INSURANCE	3	2	1	1	4	2	2	CATH ADV SUPPLIES	-	25.25
MEMBERSHIP	5	2	0	2	13	7	6	CHARGES-PER CAPITA	-	164.50
COUNCIL 18000	GUOTA	-	CLARENT MONT	-	-	VEAR 10 DATE		PREVIOUS BALANCE	1	36.00
49	73 WAYWAR LLINGFORD	D AVE	942-1722					FINANCIAL S	TAT	EMENT
TI	MOTHY W L	VONS								
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100	DISTRI	DISTRICT			STATE			DATE		
			DISTIN			5 1121	Unit			
4			DISTRI	TD	EPUTY'	S REP	ORT			

COUNCIL ACCOUNTING

ACCOUNT KEEPING ...

The duties of the financial secretary as set forth in Section 139 of the Laws of the Order stipulate that the financial secretary shall collect and receive all moneys accruing to the council from members and other sources, that he shall keep an account of the indebtedness of each member of the council and the amount received from each member, and that he shall pay over to the treasurer of his council all moneys received by him from all sources. To assist him in complying with these duties, the Supreme Council has developed and makes available for local council use both manual and computer-based systems of record and account keeping.

... USING THE PEG-BOARD SYSTEM

This manual accounting system accomodates quarterly, semi-annual or annual billing. While the Laws of the Order allow a member to pay quarterly, regardless of the billing mode selected, most councils prefer to use annual billing as it reduces the financial secretary's workload. The instructions and illustrations in this section, however, depict billing on a quarterly basis, with examples of annual payments. Forms and equipment comprising the Pegboard system are as follows:

- Peg-board (#432 two required)
- Billing Summary Sheets (#428)
- Record of Cash Receipts (#427)
- Official Receipts (#426)
- Membership Bills (#423, #424 and #1845)
- Knight Alert letter (#KA1)
- Ledger Cards (#429)
- Container for Ledger Cards (#433, 350-card capacity; #434, 1000-card capacity). Both containers are pictured on page 29.

The Peg-board System requires two different sizes of carbon sheets — $9 \, {}^{11}/{}_{16}$ " x 6 ${}^{3}/{}_{16}$ " (#430) and 9 ${}^{11}/{}_{16}$ " x 8 ${}^{7}/{}_{16}$ " (#431). Each peg-board is used to align multiple forms, one on top of the other, so that a single entry made on the top form is replicated by carbon on the form(s) below. All of the aforementioned required forms and equipment are available from the Supreme Council Supply Department. Imprinting of council name and number are available on bills, receipts and envelopes at an additional charge.

LEDGER CARD PREPARATION

The first step in setting up the Peg-board System is preparation of a Ledger Card (#429) for each member of the council. The Ledger Card is pictured on page 30. The information required to complete the top of the card is self-explanatory, with the possible exception of insurance certificate numbers. These numbers may not be available to the financial secretary; if not, an entry on that line is unnecessary. In addition, Tax I.D. numbers (e.g., SSN) are not to be requested nor retained at the council level.

To facilitate updating the Ledger Card to reflect a new address or telephone number, gum labels are available from the Supply Department which can be affixed directly to the card. Request Item #429-A.

After the Ledger Cards have been prepared, the financial secretary should enter beginning balance information on the top line of the accounting area of the card. If the member owes a balance, the amount is entered under "Arrears" in the appropriate column. If he has a credit balance, the amount is entered under "Balances" below the appropriate sub-heading(s). To indicate a credit balance, place the figure in (parenthesis). If the member is not in arrears or has no credit balance, lines can be drawn through the spaces to indicate that there is no past due nor credit balance.

BILLING THE MEMBER

With beginning balance information in place, the Ledger Cards are ready for billing entries. The Peg-board System enables the financial secretary to prepare the Membership Bill and make entries on the Ledger Card and Billing Summary Sheet all in one step. The use of a ball point pen is recommended as it achieves clearer carbon copies on the Ledger Card and Summary Sheet.

Initiate the billing process as follows:

- Affix name and address information on the Membership Bill First Notice (#423) within the window envelope locator markings. The bill is designed to be used with window envelope #16008 available from the Supply Department.
- Enter the names of council members in alphabetical order in the far right column of the Billing Summary Sheet (#428) and place the sheet on the peg-board.
- Position a sheet of the narrower carbon paper (9¹¹/₁₆" x 6³/₁₆") on top of the Summary Sheet.
- Place a Membership Bill on top of the carbon by aligning the top line on the bill with the **second to last line** at the bottom of the Billing Summary Sheet. Check to be certain that the carbon area on the back side of the bill is aligned exactly opposite the name of the last member on the Billing Summary Sheet (one line above "Totals"). Continue placing bills on the peg-board, working up from the bottom. The light blue locators in the bottom left corner of each bill will form a solid, unbroken line if the bills are placed properly on the board. Refer to page 31 for illustrated guidance.
- Place the Ledger Card for the first member to be billed (top most member listed on the Summary Sheet) under the Membership Bill so that the first

available accounting line on the Ledger Card is directly beneath the carbon strip on the back of the bill. It is imperative that **each entry on the Ledger Card, whether it reflects charges or payments, be made on the line below the last previous entry.** Refer to pages 32 and 33. The left side of the Ledger Card should be next to the pegs on the board.

- If the Ledger Card reflects a past due balance, that figure is entered in the "Arrears" section on the bill. A credit balance is also entered in this section with the amount enclosed in (parenthesis). Otherwise, no entry is required.
- In the "Date" field enter month, day (first day of the month) and year of the quarter for which the bill is being prepared.
- Under "Charges for Current Quarter" enter applicable charges in the appropriate spaces. Recurring Supreme and state council levies are normally included in council dues. Councils that bill for these levies separately can use the "Special" fields for that purpose. These fields can also be utilized for special assessments that may be made from time to time at the Supreme, state or local council level. Miscellaneous charges, such as initiation fees or member purchases made through the council's account, should be identified and listed under "Misc."
- Calculate net amounts due in each field and enter the figure(s) in "The Above are the Total Amounts Due."
- Total all fields and enter that sum as well as the end of quarter date in the "This Total Pays to" boxes.
- The section of the bill for total yearly charges is optional. However, completion of that section encourages annual payment.
- Remove the Ledger Card from beneath the bill, tear the bill off along the perforated line and insert it in the window envelope for mailing.
- The Ledger Card of the member whose bill is next on the Summary Sheet should now be placed under the bill for that member, and the aforementioned billing procedures repeated. Continue in this matter until all the bills on the peg-board are completed.
- Should a bill that has been completed reflect a **credit balance or no balance due, the bill need not be sent and should be destroyed.** However, even if the financial secretary knows in advance that this will be the case, **the bill must still be completed** because the entries that are made on it are reproduced by carbon paper on the Ledger Card and

Billing Summary Sheet, and entries on these two forms are absolutely necessary.

- Total the sheets, number them consecutively and date them by quarter. Remove the Billing Summary Sheet and retain it for audit purposes.
- If after 30 days you have not received payment from the member, prepare a Membership Bill — Second Notice (#424) for mailing. **Do not post this entry** on the Ledger Card or the Billing Summary Sheet.
- If at the end of the second month of delinquency the member still has not paid his dues, the Notice of Intent to Suspend Form 1845 is to be prepared as explained on page 4. Again, **do not post** on the Ledger Card nor Billing Summary Sheet. However, the Council Copy of the Form 1845 can be attached to the Ledger Card, if desired.

PROCESSING PAYMENTS FROM MEMBERS

It is customary for payments to be received by mail, at council business meetings, and even during chance encounters... on the street, at church, etc. (For the latter, it is recommended that the financial secretary carry a memo pad to note such payments.) Therefore, the financial secretary should be prepared to process payments both at home and at the meeting hall. To permit processing at a council meeting, a peg-board previously set up with Receipts and the member Ledger Cards must be in his possession.

Each payment received must be recorded on the Record of Cash Receipts sheet, as well as on the Ledger Card, and an Official Receipt (#426) prepared. Process payments as follows:

- Place the Record of Cash Receipts on the peg-board.
- Place a sheet of the wider carbon paper (9¹¹/₁₆" x 8⁷/₁₆") over the Record of Cash Receipts. The top of the carbon paper should line up immediately under the headings at the top of the Record of Cash Receipts sheet.
- Place the Official Receipt forms on top of the carbon paper, starting at the bottom and aligning the writing line on the top of the Receipt with the line just above "Totals" on the Record of Cash Receipts. See page 35 for illustrated guidance.
- Place the Ledger Card under the first Receipt at the top of the peg-board with the writing line on the Receipt placed directly over the first blank line on the Ledger Card. The left-hand side of the Ledger Card should be next to the pegs on the board. On the Receipt, enter the member's name, total paid, and how the payment is being applied in the "Payment" area.

- Then return to "Balances" and enter any outstanding balances due after payment. These balances are determined by subtracting the current payment from the previous balance. An example is pictured on page 36.
- Remove the Official Receipt from the peg-board and hand it to the member or send it to him, as appropriate. Return his Ledger Card to the container.
- The payment received from the next member should be entered on the Official Receipt that is now at the top of the peg-board. Repeat the procedure as outlined above.

PROCESSING MONEYS FROM OTHER SOURCES

Section 139.1 of the Laws of the Order specifies that the financial secretary shall collect and receive all moneys accruing to the council from members **and other sources.** These moneys must be recorded on the Record of Cash Receipts and the source identified. Examples are moneys derived from ticket sales for council functions, interest and dividends, gifts or bequests, rental revenues, etc. Process such payments in the following manner:

- On the Official Receipt enter the name of the person from whom the money was received and the source of the revenue, the total amount received, and the date.
- In the "Payment" area, again enter the total amount received in the "Misc." box.
- Remove the Official Receipt and provide it to the payee.

TURNING MONEYS OVER TO THE TREASURER

The Laws require that the financial secretary pay over to the treasurer at the close of each meeting all moneys received at the meeting and from members or other sources between meetings. The Record of Cash Receipts sheet reflects the amount to be turned over to the treasurer. The financial secretary should total the columns on the form and enter the figures at the bottom of the sheet. The total of all items under "Payment" must agree with the amount under "Total Paid." If there are multiple Record of Cash Receipts sheets, each must be totaled separately. Do not carry over totals from one sheet to another.

The financial secretary should prepare a summary of the moneys being paid to the treasurer. Please refer to page 37 to review a recommended format for summarizing receipts. This summary should appear on the last sheet, if multiple sheets of the Record of Cash Receipts report have been used. In larger councils it is advisable to use a separate set of Record of Cash Receipts for each month. These sheets should be numbered successively. In smaller councils, a single sheet may suffice or a multiple set of sheets could reflect financial activity for several months.

After the moneys have been received by the treasurer, he must issue a receipt to the financial secretary. See page 30 for a sample Receipt (#281) prepared to acknowledge moneys received.

... USING THE MEMBER BILLING SECTION OF MEMBER MANAGEMENT

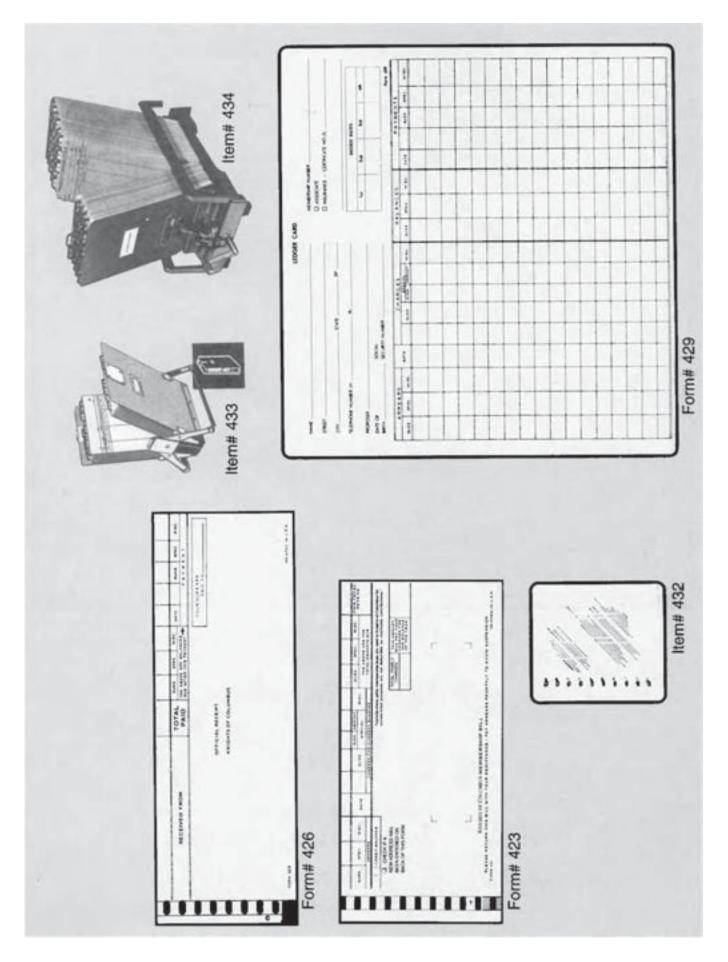
The Member Billing application — located in the secure Officers On-line area at kofc.org — works in conjunction with the Member Management application to allow councils to: manage the financial transactions for their council; create, edit and archive receipts, vouchers, assessments and adjustments; maintain a list of accounts and sub-accounts, payee/payor lists and council-defined sub-classes for billing (military, students, etc.); as well as produce billing notices and payments received from members.

To use this on-line system, you must have received a personal invitation code and be registered at kofc.org to gain access to the Reports On-line/Member Management/Member Billing portions of the website. A financial secretary who does not have an invitation code should contact Financial Secretary Appointments to obtain one. Please see page 8 for contact information.

During the registration process, you will be asked to enter your invitation code, member number and council number. You will also need to pick a user name and password, select security questions and provide answers as well as enter your email address. Once registered you will find a list of "webinars" on the landing page. Signing up for and participating in the webinars will provide you with on-line instruction in how to conduct billing and other council accounting responsibilities. If further assistance is needed, you can contact Customer Service at the Supreme Council office. Contact information can be found on page 8 of this booklet.

... USING FSPC

The personal computer-based FSPC software program can also be used for accounting purposes and is designed to assist the financial secretary in many of his other clerical and administrative duties. While no new releases of the software are planned, the program is still supported by the Service Desk at the Supreme Council office and also on the web at www.fspc.org, the FSPC Software Support home page. Service Desk contact information is available on page 8.



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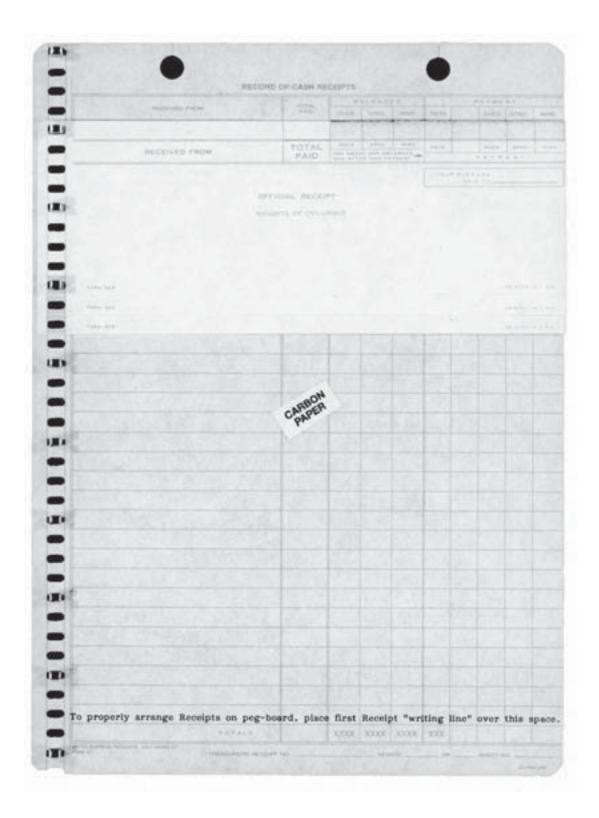
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COUNCIL AUDIT

SEMI-ANNUAL AUDIT REQUIREMENT

Section 145 of the Laws of the Order requires that the grand knight and trustees audit the accounts of the financial secretary and treasurer at least every six months, and in January and July report thereon to their council, district deputy, state deputy and the Supreme Secretary on forms approved by the Board of Directors and furnished by the Supreme Council. **Under no circumstances should either the financial secretary or treasurer prepare the audits**, but each should be readily available to the trustees to answer questions regarding the records. The trustees are charged with this duty, and in accepting office they are accepting the responsibilities the office entails.

Trustees who sign an audit prepared by the financial secretary or treasurer are acting in an irresponsible manner. The report made to the council, district deputy, state deputy and the Supreme Secretary indicates that the trustees have examined the records of the financial secretary and treasurer. If they have not done so, the trustees cannot know that the figures thereon are correct.

If the trustees and grand knight cannot personally make the audit, they should arrange to have one made by a qualified member at the expense of the council. A responsible financial secretary will require that his records and accounts be examined periodically according to the Laws for the protection of all concerned, including his own. This will also help to safeguard the financial affairs of the council. The grand knight and trustees must arrange for the audit to be accomplished without depriving the financial secretary of his records for more than one week. The business records of any council can be properly examined within a week to assure accuracy and completeness.

The bonding company, which takes an active concern in audits, can refuse to honor the bond on either the financial secretary or treasurer for the following reasons:

- Failure of the trustees to conduct the audit, or signing an audit prepared by the financial secretary or treasurer
- Failure to have on file at the Supreme Council office two consecutive Audit Reports (#1295) for the periods immediately past

RECORDS AND ITEMS NEEDED TO PREPARE THE AUDIT

FROM THE FINANCIAL SECRETARY . . .

- Cash Receipts Records (#427)
- Warrant Voucher stubs (#137)
- Receipts, Treasurer to Financial Secretary (#281)
- January 1 or July 1 Council Roster, as appropriate

- Council Statements for the audit period
- Cash and checks on hand, if any
- Bills or invoices requiring payment
- Copy of last council audit
- Member Ledgers (#429)

FROM THE TREASURER . . .

- Treasurer's Cash Book (#1401)
- Check book, bank statements, cancelled checks and Warrant Vouchers (#157) for the audit period
- All bank books, regardless of purpose of account
- All documents reflecting cash or liquid assets such as stocks, bonds, notes, etc.

FROM THE RECORDER . . .

• Minute Book (#1403)

COMPLETING THE AUDIT REPORT

All three sections of the Audit Report (#1295) are to be completed, with the exception of councils using the on-line Member Billing application. Those users need not complete Schedule A, since there can be no discrepancies between local council and Supreme Council records. The audit must be signed by the grand knight and at least two trustees. If an entry is not applicable, the word "none" should be inserted on the line. Please refer to page 44 for a sample Audit Report.

SCHEDULE A — MEMBERSHIP

A major objective of the semi-annual council audit is to reconcile local council membership records with those maintained by the Supreme Council Department of Membership Records. The sources for information necessary to complete Schedule A of the Audit Report are: (1) records the financial secretary maintains on ledger cards, Member Billing Member Ledgers, FSPC ledgers, or equivalent; (2) the January 1 or July 1 Council Roster, as appropriate for the audit period and (3) monthly Council Statements provided by New Haven. The latter is especially necessary for associate to insurance, insurance to associate, transfers out of the council and, in some instances, death transactions recorded as a result of insurance claims processing. All discrepancies between local council and Supreme Council records are to be reconciled, with any necessary membership transactions being submitted to the Department of Membership Records, or . . . local council records being corrected as necessary to ensure agreement.

Only those members for which the applicable membership transactions have been reported are to be listed on the audit. If an addition or a deduction is being acted upon but as yet has not been submitted with sufficient time for processing, it is **not** to be indicated on the audit report. Each time a transaction is submitted to the Supreme Council office, it is the financial secretary's responsibility to verify that it has been received and processed. This is accomplished by reviewing the monthly Council Statements for the audit period — August through January statements for the January audit, February through July statements for the July audit. Again, **only those members for which transactions have been verified as received and processed in New Haven are to be listed on the audit as additions or deductions.**

For the purpose of preparing the semi-annual audit only, inactive insurance members are excluded; they are **not** to be considered as insurance members of the council. If an insurance member is suspended or takes a withdrawal, he becomes inactive and is considered a deduction. Conversely, an inactive member reactivating his membership is an addition to be recorded on the "Reinstatements & Readmissions" line. Also, the "Transfers — Assoc. to Ins." and "Transfers — Ins. to Assoc." lines in the Additions and Deductions sections must agree. For example, an insurance addition as a result of an associate to insurance transfer is also an associate deduction.

The figures for "Total Deductions" in the Deductions section are to be placed on the line "Minus Total Deductions" in the Additions section and must be subtracted from the figures for "Total for Period" to obtain the correct figures for "Number Members at End of Period."

SCHEDULE B—CASH TRANSACTIONS FINANCIAL SECRETARY

"Cash on Hand Beginning of Period" will be the figure from the previous Audit Report showing "Cash on Hand at End of Period." Figures for "Cash Received — Dues, Initiations" and "Cash Received from other Sources" will be the accounting period summary from Records of Cash Receipts. "Total Cash Received" will be the total of the three previous items.

Amounts for "Paid to Treasurer" will be the total of the figures shown on receipts from treasurer to financial secretary for moneys received during the period by the treasurer from the financial secretary.

"Cash on Hand at End of Period" will be amounts shown "Paid to Treasurer" subtracted from amount shown as "Total Cash Received." In most instances "Cash on Hand at End of Period" will show a zero balance as most financial secretaries pay all moneys to the treasurer before the end of the audit period.

SCHEDULE B — CASH TRANSACTIONS TREASURER

The "Cash on Hand Beginning of Period" will be the figure shown on the previous audit from line "Net Balance on Hand."

The item "Received from Fin. Sec." will be the accounting period total of the items in the Treasurer's Cash Book showing moneys received from the financial secretary. This should agree with the amount shown in the financial secretary's report on line "Paid to Treasurer."

Under "Disbursements," the amounts for per capita payments and general expenses will be the accounting period total of payments by the council as shown in the disbursements section of the Treasurer's Cash Book.

AUDITING DUES PAYMENTS

The procedure detailed below is recommended for use by auditors in determining that dues payments were receipted, entered on the appropriate member ledgers, turned over to the treasurer, receipted by the treasurer, and deposited in the council's bank account. Conversely, it is effective in verifying that credits were not posted to member ledgers unless there is a record of payment having been received. In order to make these determinations, a representative number of accounts should be "spot checked." Proceed as follows:

- Verify several receipts on each Record of Cash Receipts sheet to determine if credit was given on the appropriate member ledger for the amount shown.
- Verify several member ledgers to determine, in reverse order, if credit given there was received and recorded on the Record of Cash Receipts.
- Verify the totals on each Record of Cash Receipts sheet to determine that moneys were turned over to the treasurer and his receipt was issued.
- Verify each Treasurer's Receipt to determine that the amounts shown were credited on bank statements as deposits.

To determine if the treasurer's check register is in balance with the balance shown on the end-of-period bank statement, the following procedure is suggested:

- Determine that an authorized voucher exists for each check issued and that the check was issued to the correct payee in the correct amount.
- Review the endorsements on the checks to determine that they are endorsed by the payee.
- Compare the cancelled checks to the Cash Disbursement register and indicate and initial audit results on the check register.

SCHEDULE C — ASSETS AND LIABILITIES

This section will provide insight as to the financial condition of the council. From audit period to audit period it will indicate the council's financial progress or lack of it—and where necessary will enable the trustees, state and district deputies, and the Supreme Council office to obtain a true picture of the council's financial status. However, in reviewing previous audits it is apparent that some councils include figures in this schedule that are not applicable to the audit period. This is particularly true relative to "Due Supreme Council: Per Capita" in the Liabilities column and "Due From Members" in the Assets column.

It appears that some councils are including as owed the per capita levy for the period following the one for which the audit is being made. For example, if an audit is being made for the period ending December 31, then the levy for January of next year should not be shown on the "Per Capita" line. However, should that January levy not be paid by June 30, it would be included on the next audit.

Regarding the "Due From Members" line . . . If the financial secretary follows proper billing procedures, he will have sent the First Notices at least 15 days prior to the start of the period. Entries are **not** to be made for those members being billed for the following period. To avoid confusion, billing notices should be dated as of the first of the month of the start of the period (such as January 1 or July 1) not the date the bills are being prepared. However, should any portion of the bill remain unpaid into the next audit period, that portion is to be included on the ensuing Audit Report.

ASSETS

"Undeposited Funds" are moneys in the possession of either the financial secretary or treasurer, or both.

Assets labeled "Bank — General Acct." and "Bank — Special Acct." will be the reconciliation of the treasurer's checkbook(s) showing the net cash balance(s). Outstanding checks should be deducted from the bank statement.

"Due From Members" data is obtained from the financial secretary's member ledger records. Refer to "SCHEDULE C — ASSETS AND LIABILITIES" above for guidelines regarding these figures prior to making the entries.

One indicator of the financial condition of a council is the number of members in arrears and the amounts owed. Be certain to include these figures on the report.

The treasurer will furnish the amounts for "Savings and Investment Accounts" from his Cash Book which should show transfers of cash to savings accounts or the purchase of investments. If the council owns stocks or bonds, the trustees should make a count of the investments and determine that all earnings on investments are properly credited to the council accounts.

"Total Current Assets" is the total of the five previous lines.

LIABILITIES

Figures for the Liabilities section relative to the council's obligations to Supreme, state, as well as miscellaneous will be supplied by the financial secretary from his records and from unpaid bills in his possession.

Advance payment of dues by members should be included in "Advance Payments By Members." It is a liability because it represents dues payment not yet chargeable to the members.

When a member is suspended, the amount he owes will appear on the Audit Report for the period in which he was suspended. His ledger should be removed from the council file on or before the end of the period in which he was suspended. This procedure will help ensure that a billing notice is not produced during the next billing period and eliminates the carryover from one period to another of uncollectible dues or other charges on members who have been suspended.

The figure for "Total Current Liabilities" is also entered in the Assets column in the space designated "Less: Current Liabilities" and is subtracted from "Total Current Assets" to obtain "Net Current Assets."

If liabilities exceed assets, the "Total Current Assets" should be subtracted from "Current Liabilities" and the resulting figure shown in (parenthesis).

INVESTMENTS

Trustees are to itemize investment assets on the appropriate lines provided for that purpose under "Investments."

Figures showing the value of "Real Estate" and "Furniture" should be obtained from the secretary of the council home corporation.

It is strongly recommended that an annual budget be prepared in November or December of each year following guidelines established by the council. After adoption of the budget, it is good practice to transfer funds from the council's general account to a savings account, as appropriate.

Section 145 of the Order's CHARTER CONSTITU-TION AND LAWS outlines the duties of the board of trustees and its chairman, the grand knight. Every trustee is required to be familiar with this section and its impact on the council's finances and obligations . . . and his duties. Section 122 details the manner in which the council manages its funds. Other sections dealing with the disposition of council moneys and funds are 139-1, 139-3, 140-1, 140-2, 140-3 and 140-4.

Council by-laws may also contain laws and rules governing the expenditure of moneys. These by-laws are subject to approval by the Supreme Advocate in a manner consistent with the CHARTER CONSTITU-TION AND LAWS and the Board of Directors.

HOME CORPORATIONS

Council officers and members should be well acquainted with all phases of operations where home corporations are concerned. Regular and complete reports should be made to the council by the corporation trustees. There should also be a periodic review as to the manner in which various activities are conducted under the auspices of the corporation board.

SEMIAN		DED JUNE 30, 1997	Due By: AUGUST
COUNCE NO CIT	New Haven	STATECT	
	SCHEDULE A	- MEMBERSHIP	Sector Sector
ADDITIONS	INS. ASSO. TOT.	DEDUCTIONS	INS. ASSO. TO
Total Members Start of Period	49 41 90	Suspensions	1 2 3
Initiations	3 6 9	Deaths	2 1 3
Transfers from other councils	2 0 2	Final Withdrawals	0 1 1
Transfers-Assoc. to Ins.		Transfers-Assoc. to Insurance	3 3 3
Transfers—Ins. to Assoc. Reinstatements & Readmissions	1 1 2	Transfers—Ins. to Associate Transfers to Other Councils	0 0 0
Total for Period	58 49 107	Total Deductions	4 7 11
Minus Total Deductions	4 7 11	Total Deductions	- total and Al
Number Members End of Period	54 42 96		
	SCHEDULE B - CAS	SH TRANSACTIONS	
FINANCIAL SECRETARY		TREASURER	
Cash on Hand Beginning of Period	\$ 15 50		\$ 50 00
Cash Received-Dues, Initiations	\$ 1840 00		\$ 2305 50
Cash Received from other Sources		Interest Earned on Investments	s None
(Explain Kind and Amount)		Total Receipts	\$ 2355 50
Dance \$ 200.00		Disbursements	
		Per Capita: Supreme Council	\$ 161 00
	\$ 450 00	State Council	\$ 138 00
Total Cash Received	\$ 2305 50	General Council Expenses	\$ 75 50
Paid to Treasurer	\$ 2305 50	Transfers to Sav. & Invest. Accts.	\$ 650 00
Cash on Hand at End of Period	\$ None	Miscellaneous	\$ 100 00 \$ 1124 50
		Total Disbursements Net Balance on Hand	\$ 1231 00
5	CHEDULE C - ASS	ETS AND LIABILITIES	
ASSETS		LIABILITIES	
Cosh		Due Supreme Council:	
Undeposited Funds	\$ None	Per Capita	\$ None
Bank - General - Acct.	\$ 1231 00	Supplies	\$ None
- Special Acct.	\$ 150 00	Catholic Adv.	\$ None
- Savings & Investment Acct.	\$ 550 00	Other	\$ None
Due From 10 Members	\$ 200 00 \$ 2131 00	Due State Council	\$ None
Total Current Assets	the second se	Advance Payments By Members	\$ 130 00
Less: Current Liabilities	\$ 205 00 \$ 1926 00	Misc. Liabilities	. 75 00
Net Current Assets	\$ 1920 00	Dance Expense	\$ 75 00
* Real Estate \$ None			
* Furniture \$ None		Total Current Liabilities	\$ 205 00
* Stocks & Bonds \$ None			and the second second second second
Total Investment \$		Signed this 5th day of August	19.97
Less: Investment		- James C. flats	Grand Knig
Liabilities None	t.	Changes & nueur	Trustee
Net Investment Assets	\$ None \$ 1926 00	Thomas 1 Hanny	Trustee
Total Assets	a 19701 00	James & ONIST BUNG	
* Use reverse side to describe	ere no figures are to be	games c parame	Trustee

MEMBERSHIP RECORDS AND FORMS

USE OF PROPER FORMS

On occasion, financial secretaries attempt changes in the status of members by means other than use of the required forms — generally a letter. Failure to use and complete the proper form can cause unnecessary correspondence and delay a member's change to another status. Therefore, it is important that the financial secretary make use of the correct form to facilitate membership changes.

ADMISSION COMMITTEE AND MEMBERSHIP ADMISSION PROCEDURES

The following guidelines detail the duties of the grand knight in relation to appointment of an admission committee, the procedures to be utilized by the committee in its interviews with prospective members and the method to follow when presenting the member's application to the council for approval.

The Board of Directors, in interpreting the Laws (Sections 108-109, 112-113), has prescribed the following procedure for all councils of the Order:

- The grand knight of each council shall immediately after entering upon his term of office appoint an admission committee composed of seven members. This is mandatory. Within five days after the application for membership is presented to him, the grand knight shall refer the application to the admission committee, and the chairman of said committee shall immediately notify the applicant to appear before it for examination as to his qualifications for membership.
- The admission committee has the power of rejection only if five members file a written report with the grand knight certifying that the applicant is not a practical Catholic. There are no requirements relative to profession, education, national background, skin color, nationality, cultural level, or financial status. If it is determined that the applicant is not a practical Catholic, his application shall be deemed rejected and the facts shall be noted thereon by the grand knight, who shall advise the proposer. As to whether an applicant is a practical Catholic is for the Church to decide. Therefore, it is expected that before a written report is filed, the committee will have discussed the situation with the chaplain of the council or the applicant's pastor and will be bound by the decision of either.
- Having determined that the applicant is a practical Catholic, the admission committee shall submit to the grand knight its report and recom mendations within ten days following the date when the application was delivered by the grand knight to the chairman of the admission commit -

tee. At the first meeting of the council following receipt by the grand knight of the report and recommendations of the admission committee, or upon the expiration of ten days following delivery of the application to the chairman of the admission committee—if there is no report from the committee with respect to the application-the grand knight shall proceed with reading the application. Except when notice of application shall be published as provided in Section 110, the council shall proceed forthwith (at the same meeting) to ballot for the admission of such applicant after said reading. Prior to balloting after the first and only reading, the warden shall determine and report to the grand knight and the deputy grand knight the number of members present, and the recorder shall record in the minutes of the meeting the report of the warden.

- The grand knight cannot delay the processing of the application under any circumstances, for unless the application is rejected because the applicant is not a practical Catholic as shall be determined by at least five members of the committee, he shall read the application at the first meeting following the ten days allowed for the report of the admission committee. This reading is not restricted to a regular meeting or a business meeting.
- Balloting shall be by distribution to the members present a blank slip of paper and each member shall write thereupon either the word "yes" or "no" and nothing more.
- Balloting for candidates shall be in charge of the warden. After exhibiting the ballot box to the grand knight and deputy grand knight, the warden shall deposit the same on the salutation table and take his place six feet therefrom. He shall then request that all officers vote by depositing their ballots in the ballot box and after they have voted, he shall request the members to vote in the same manner. They shall advance in single file and deposit their ballots. After all who desire to do so have voted, the warden shall exhibit the ballot box to the grand knight and deputy grand knight, and they shall examine and count the ballots. If the number of negative ballots cast does not exceed one-half of the members present, the applicant shall be declared elected. The grand knight shall announce the result but the exact number of negative ballots shall not be stated. The Laws require a negative vote of more than one-half present for rejection, not a negative vote of one-half of those voting.
- If more than one candidate is to be balloted for at a meeting, the grand knight may announce that the first ballot shall be a general one upon all the

candidates, and that if not more than one-half of those present shall cast negative ballots upon such general ballot, no other ballots shall be taken. If the announcement is made by the grand knight and not more than one-half negative ballots of those present are cast upon said general ballot, all candidates so balloted for shall be declared elected. If more than one-half negative ballots of those present are cast upon said general ballot, an individual ballot shall then be taken on each candidate.

- Applications for membership from priests and religious need not be referred to the admission committee for determination of practical Catholicity. The opportunity to discuss Knights of Columbus programs with the committee should not, however, be denied to a priest or religious brother. But if he does appear before the admission committee, his practical Catholicity shall not be referenced nor judged as part of the interview process.
- Impose another duty on the admission committee in cases of reapplication by a former member who has been in an exit status for more than seven years. Such an applicant must appear before and be approved by the admission committee. In addition thereto, the reapplicant must establish to the satisfaction of the committee that he has received the degrees of the Order. If this cannot be established, the reapplicant shall be required to take any or all degrees.

THE INTERVIEW

The Inquiries Guide (#390)—see page 57—is helpful in conducting the interview as it provides a suggested outline to be followed by the admission committee. Using it will help assess the applicant's Catholicity and citizenship and will provide insight into his potential contributions to the council. During the interview, the committee should also review the answers provided by the applicant at the bottom of his Form 100 Membership Document under the heading: Interests/Preferences. During the interview process, every opportunity should be provided for the applicant to ask questions about the Order. In fact, he should be encouraged to do so. A Form 100 Membership Document completed for a new member application appears on page 58.

REPORT OF ADMISSION COMMITTEE

Following the interview, the committee must vote on acceptance or rejection of the candidate and complete the appropriate report — page 59. If the candidate is accepted, only the signature of the chairman is required. The report showing acceptance is presented to the grand knight within ten days following the date when the application was delivered by the grand knight to the chairman of the admission committee. If the candidate is rejected, refer to the "Admission Committee and Membership Admission Procedures" section of this handbook for guidance.

REPORT OF OFFICER ELECTIONS

Section 128 of the Order's Laws states that elections of subordinate council officers shall be held between May 15 and June 15 of each year (college councils— March 1 to June 1). Those duly elected officers are to be reported to the Supreme Council office on the Report of Officers Form 185. Deadline for submission of the form is July 1.

The Form 185 is pictured on page 60. A copy of the actual form is contained in the Council Report Forms Booklet, Item #1436. The Report Forms Booklet is sent annually to financial secretaries of record for use during the fraternal year. The original copy of the Report of Officers is to be forwarded to the Department of Membership Records. Copies must also be sent to the state deputy and district deputy. Be certain to retain a copy for local council records.

The preferred method of reporting newly elected council officers is through the Member Management application located in the secure Officers Online area at www.kofc.org. Simply follow the instructions included on the website. There is no need to file a paper report with the Supreme Council office after reporting officers through the Member Management application.

You can also visit our website at www.kofc.org and complete the Report of Officers Form 185. Click on: **For Officers, Forms, Council, 185.** Please note, however, that this form must then be printed and mailed to the Supreme Council office. **It cannot be submitted electronically.** The information contained on the form must also be reported to the state deputy and district deputy.

MEMBERSHIP DOCUMENT — FORM 100

The Form 100 Membership Document is used to report most membership transactions to the Supreme Council office relating to new, present or former members. (Disability exemption and withdrawal are the exceptions. Refer to those respective sections for details.) As financial secretary, you must be familiar with all of the membership transactions and how to report them. The chart on page 61 explains which sections on the Form 100 are to be completed to effect the various transactions reported on that form.

On occasion correspondence is submitted along with the Form 100 to further qualify the transaction being reported. Such correspondence is always welcome. However, with the exception of data changes and withdrawals, no attempt should be made to report transactions solely by correspondence. The historical record of a source document is lost. It is also for this reason that faxed Form 100's are often unacceptable since the quality may be unsuitable for archival purposes.

POINTERS FOR COMPLETING THE FORM 100

In Section 1 the financial secretary must include the council number and also the membership number, if applicable to the transaction being reported. Date elected and First Degree date should be indicated, if appropriate.

In Section 2 be sure to mark the transaction box. Including "degree attained" information for manual submissions of honorary/honorary life requests assures that degree information will appear on the card. Please note that death processing requires the full date of death to include month, day and year. If survivor information is known, include that information in the box located beneath Section 6. This will enable the Supreme Knight to write to the survivor, expressing condolences.

Section 3 of the form must be completed regardless of the type of transaction being reported. Be sure to include the full name and address, complete and legible. Avoid using nicknames. "Titles" should be limited to religious (Bro, Rev, Very Rev, Most Rev) or professional (Dr). Date of birth is to be reported: MM/DD/YYYY. Contact information is very important. Thus, in addition to the address, please include telephone numbers and a valid email address.

Section 4 allows for input of parish information, Knights of Columbus degree dates and former council data, where appropriate. An affirmative response is required as to the applicant's practical Catholicity. **Priests and religious need not answer this question.** The annuity questions in Section 5 need to be answered by all new member applicants. Required signatures are to be affixed in Section 6. The chart on page 61 indicates which signatures are required for the various transactions.

The questions included under the "Applicant's Interests/Preferences" section at the bottom of the form should be completed whenever the applicant is new to or re-entering the council. Those answers help the council determine the applicant's interests for committee assignments as well as give insight as to what the applicant expects to gain as a member of the Knights of Columbus. Where applicable, the Form 100 must be available to the admission committee during the interview process.

When filling out the Form 100, care should be taken to ensure legibility of all information provided, including officers' signatures. If in doubt as to whether to provide certain data, include it on the form. It is better to supply more information than necessary, as opposed to omitting data required for processing. Such omissions can result in additional correspondence and possible delays in processing.

Extra care should be exercised when the member has elected to take advantage of the annuity offer for his wife. The front of the Form 100 should be filled in correctly and completely, bearing in mind that the Duplicate copy must be as legible as the Original. Then the Duplicate copy should be detached before the annuity application is completed on the reverse side.

NEW MEMBER

The initiation of new members should be reported to the Supreme Council office within 24 hours of the degree ceremony using the Form 100 Membership Document (page 58). **Do not delay submission of a Form 100, awaiting reception of the higher degrees of the Order.** It is the First Degree that establishes membership, and the recording of that degree is required to continue new insurance applications in force. However, it is your responsibility to report **Second and/or Third Degree dates to the Supreme Council office as these degrees are received.** Refer to "Data Change" on page 52 for instructions on reporting dates of degrees received subsequent to the original Form 100 submission.

The applicant accepts or declines the annuity offer in Section 5 on the front of the Form 100. If he is married, he does the same for his wife. **If the annuity offer is declined for both parties**, the Original copy of the Form 100 is sent directly to the Supreme Council office and the Duplicate is sent to the general insurance agent. Always retain the Council copy for your records.

If the applicant accepts the annuity offer, he must complete the ten sections on the reverse side of the Original copy of the Form 100. If he is applying for annuity coverage on his wife, she must complete the reverse side of the duplicate copy. He must sign as the applicant and she must sign as the annuitant. For legibility, the Duplicate Copy of the Form 100 should be detached before the wife completes the reverse side. The financial secretary collects a premium of no less than \$100.00 for each proposed annuitant. He shall retain all copies of the Form 100 and the premium payment(s) until the candidate receives his First Degree. Any questions about the New Member Annuity Plan should be submitted to the general agent.

Immediately following the First Degree, the financial secretary will send to the general insurance agent both the Original and Duplicate copies of the Form 100, the premium payments, and the General Agent copies of Transmittal Form 175FS — page 75. This is done if either the candidate, his wife, or both accept the annuity offer. (NOTE: The field agent may pick up these documents for delivery to the general agent.) The financial secre-

tary retains the Council copy of the Form 100 and the Financial Secretary copy of the Transmittal Form 175FS for his records.

This transaction is credited as an **addition** toward Supreme Council Award quotas.

JUVENILE TO ADULT

Juvenile to adult constitutes a specific category of new member transaction, and the preceding section applies to this transaction as well. An applicant for membership who holds an in-force insurance policy issued while he was under 18 years of age is to be processed as a juvenile to adult transaction. If the prospect applies for membership prior to his nineteenth birthday, the maximum initiation fee that can be charged is \$5.00. A juvenile to adult application appears on page 62.

This transaction is credited as an **addition** toward Supreme Council Award quotas.

REINSTATEMENT

Reinstatement is appropriate if membership termination has been for a period of **three months or less**. To reinstate his membership, the applicant pays to the financial secretary of his former council all arrearages, whereupon the financial secretary shall notify the Supreme Council office on a Form 100 (page 63). Reinstatements can only take place in the council from which the member was suspended or took a withdrawal. A reinstatement will not reflect a break in membership. No council action is required.

REACTIVATION

The proper transaction for re-entry of an inactive insurance member is reactivation. Please refer to page 64 for a sample Form 100 completed for reactivation. The reactivation fee is set at \$5.00. No fee is required if he left the Order by withdrawal before October 1, 2003. Years of service prior to suspension or withdrawal, unless it is the twenty-five years of consecutive membership required, do not count toward the requirements for honorary or honorary life membership.

READMISSION

This transaction is appropriate if membership termination has been for a period of **more than three months and up to seven years.** The applicant may be readmitted into the council of his choice. Council action on his membership is required, but action by the admission committee is normally not needed.

If the applicant left his former council by withdrawal before October 1, 2003, attach his withdrawal card to the Form 100 and collect from him advance dues (quarter-annual minimum). If the applicant was suspended for nonpayment or he left by withdrawal on or after October 1, 2003, he must pay a \$7.50 reentry fee in lieu of all council arrearages. The financial secretary forwards the Form 100 (page 65) to the Supreme Council office and processes the \$7.50 into a council account. If two councils are involved, the receiving council will be charged \$7.50 and the former council credited a like amount. These charges/credits appear on the councils' next monthly statements. No monetary adjustment is made when the member reenters his former council.

Years of membership prior to suspension or withdrawal, unless it is the twenty-five years of consecutive membership required, do not count toward the requirements for honorary or honorary life membership.

REAPPLICATION

When an applicant has been out of the Order for **more than seven years**, reapplication is the proper transaction to be used — see page 66. He may reapply to the council of his choice, paying the \$7.50 reentry fee, which is retained by the council. The reapplicant need not retake his degrees if he satisfies the admission committee that he's already done so. He pays no initiation fee. If the applicant left by withdrawal before October 1, 2003, he simply attaches the withdrawal card to his Form 100 and pays only future dues. **Years of service prior to suspension or withdrawal, unless it is the twenty-five years of consecutive membership required, do not count toward the requirements for honorary or honorary life membership.**

NOTE: **Reinstatement**, **readmission**, **reactivation**, and **reapplication** are sometimes confused, resulting in the wrong box being marked on the Form 100. At other times, the wrong box is marked because complete, accurate information is not available at the time the document is completed.

Upon receipt of a Form 100 in the Membership Records Department, the record of the member involved is researched thoroughly, and the correct transaction is effected based on home office records. For this reason, the financial secretary should not be overly concerned with matters such as, for example, how long the member has been suspended, information which would be necessary to determine whether or not an associate member should be processed as a readmission or a reapplication. The only exception to this procedure is the reinstatement transaction. If a member has paid all back dues and is desirous of returning to your council within 90 days of his suspension or withdrawal, you must mark reinstatement to ensure continuous service.

Re-entry transactions involving more than one council can introduce the problem of maintaining accurate Second and Third Degree date information. In such cases the new council financial secretary should write to the Supreme Council Department of Membership Records for assistance.

Reinstatement, readmission, reactivation and **reapplication** transactions are credited as **addi-tions** toward Supreme Council Award quotas.

TRANSFER

A member in possession of a current membership card may transfer to any council of his choice by making application on a Form 100 (illustration on page 67). The receiving council accepts the application for transfer under the elective procedures. Please note that a **transfer is initiated only by the receiving council**. Members cannot be transferred out of a council. It is suggested that the financial secretary of the receiving council estimate any arrearages the applicant may owe his former council and collect this amount (if any) in addition to the required advance dues.

Upon receipt of the transfer application, the Supreme Council office will immediately transfer the applicant to the new council. If the transferring member is honorary or honorary life, a new plastic card will be generated reflecting his new council number. The card is then forwarded to the financial secretary for presentation.

The former council is advised of the effective date of transfer on a Transfer Account Adjustment Form 142. A completed sample of the Form 142 appears on page 75. The financial secretary of the former council will enter outstanding **degree information**, **annual dues**, **dues paid to...(mo/yr) and the credit or past due balance.** For your convenience in computing balances, a dues adjustment chart is illustrated on page 68. Balances are to be computed as of the last day of the month of transfer. Following completion, the appropriate copy is to be retained for council files and the remaining two copies returned to the Department of Membership Records.

Upon receipt of the completed Form 142, the Supreme Council office will charge or credit the former council and enter an offsetting charge or credit to the receiving council. The New Council copy of the Form 142 is then mailed to the financial secretary of the receiving council. He will adjust the account of the transferee and record degree dates and other membership information on the ledger card.

NOTE: The Account Adjustment for Transfer Form 142 is not a supply item and cannot be ordered by local councils. It is generated by the Supreme Council office only after a member transfer has been processed.

This transaction is **not counted** toward or against Supreme Council Award quotas.

HONORARY MEMBERSHIP

A member who has attained the age of 65 years and who has been a member of the Order 25 consecutive years shall be designated an honorary member. If the 25 years of continuous service is calculated from the last date of entry, the award is automatic. If 25 years of unbroken service was achieved prior to a suspension or withdrawal transaction, the distinction must be requested in writing – submission of a Form 100 by the financial secretary (see page 69).

The honorary membership distinction includes a plastic membership card that is sent to the financial secretary for presentation to the member at a suitable occasion. In the case of automatic processing, the card includes degree information, provided the member's record at the Supreme Council office indicates that he is a Third or Fourth Degree. In the case of a manual submission, the financial secretary can also indicate degree information on the Form 100. A picture of the plastic card can be found on page 71.

The honorary member is exempt from general fund charges, except payment of **\$10.00 per annum**, which shall include state and Supreme Council per capita charges and levies. Because of this annual payment requirement, a regular Membership Card (#154) must be issued by the financial secretary on an annual basis. The honorary member must present that card to gain access to Knights of Columbus functions.

This transaction is not applicable toward Supreme Council Award quotas.

HONORARY LIFE MEMBERSHIP

Members who have attained the age of 70 years and who have been members of the Order for 25 consecutive years, and those who have been members of the Order for 50 consecutive years regardless of age, shall be designated as honorary life members. If the required years of continuous service is calculated from the last date of entry, the award is automatic. If the required years were achieved prior to a suspension or withdrawal transaction, the distinction must be requested in writing — submission of a Form 100 by the financial secretary (see page 70).

Honorary life members are **exempt from further payment of dues, per capita charges and assessments**. No Supreme or state council assessments are levied against them. All priests and religious brothers who have taken their final or perpetual vows are automatically designated as honorary life members upon receiving the First Degree of the Order. However, this status is not awarded to permanent deacons or seminarians unless they meet the requirements based on age and years of service. The honorary life membership distinction includes a plastic membership card that is sent to the financial secretary for presentation to the member at a suitable occasion. In the case of automatic processing, the card includes degree information, provided the member's record at the Supreme Council office indicates that he is a Third or Fourth Degree. In the case of a manual submission, the financial secretary can also indicate degree information on the Form 100. A picture of the plastic card can be found on page 71.

The honorary life member should retain the last regular membership card he was issued if his plastic honorary life card does not include degree information. If lost or otherwise unavailable, the financial secretary, upon request of the honorary life member, should issue a membership card (#154) showing degree attained with "honorary life" indicated in the "Dues paid to" field. The honorary life member may also request from the Supreme Council office a duplicate honorary life card with degree information indicated. Priests and religious brothers are permitted access to all Knights of Columbus functions with only the honorary life card, even if it doesn't indicate degree attained.

An honorary life member cannot be suspended for nonpayment. He can, however, request a withdrawal or be suspended for cause. In such case, you must request that he relinquish his plastic honorary life card.

This transaction is not applicable toward Supreme Council Award quotas.

SUSPENSION—NONPAYMENT

Suspension for nonpayment represents a significant group of losses to our Order each year. Thus, it is of vital importance that proper billing procedures be followed before active membership is terminated by suspension. Please refer to page 4 for full details on proper billing procedures including use of the Form 1845 Notice of Intent to Suspend. A sample 1845 is illustrated on page 15. Actual suspension of the member is accomplished by filing a subsequent Form 100, an example of which is shown on page 72. A member must be in arrears at least four months before he can be suspended for nonpayment. Any member in that status, however, is to be advised that a current membership card is required for attendance and participation at all Knights of Columbus business meetings and ceremonial exemplifications. A "current" membership card is defined as one bearing a "Dues paid to" date equal to or greater than the current date.

A suspended insurance member is recorded as an inactive member and remains on the council rolls in that status as long as his insurance is in force. The council continues to be responsible for Supreme and state-levied assessments. However, a \$9.00 credit is applied to the council's account the month following the anniversary date of the member's insurance policy to help offset such assessments.

This transaction is charged as a **loss** against Supreme Council Award quotas.

WITHDRAWAL

The withdrawal transaction cannot be reported using the Form 100 Membership Document. Rather, a **personal signed communication** from the member requesting withdrawal (resignation) is required to be sent to the council or assembly and forwarded on to the Supreme Council office. In good standing financially is not a consideration. A member can resign whether he is current in his dues or in arrears. The only stipulation is that he must be eligible for re-entry as of the date he files his letter of withdrawal with the council or assembly. Withdrawal is not an option for a member who is to be suspended/expelled for felony conviction, a violation of Section 162 of the Order's Laws or nonpractical Catholicity. Those members who apply for and are granted a withdrawal do not maintain continuous membership. The membership record will reflect a break in service.

If the applicant for withdrawal is an insurance member, he remains on the council rolls in an inactive status. The council is responsible for Supreme and state-levied assessments and also receives the annual \$9.00 credit, as explained under suspension.

FORM 100 DISTRIBUTION AT A GLANCE......

Proper distribution of the Form 100 helps ensure prompt, accurate transaction processing. Distribute as follows:

TRANSACTION

New Member and/or Juvenile to Adult (annuity selected on husband and/or wife)

New Member and/or Juvenile to Adult (no New Member Annuity selected) and **all** other transactions

DISTRIBUTION

Original—General Insurance Agent Duplicate—General Insurance Agent Council—Retain for council records

Original—Supreme Council office Duplicate—General Insurance Agent Council—Retain for council records This transaction is charged as a **loss** against Supreme Council Award quotas.

SUSPENSION—LACK OF PRACTICAL CATHOLICITY

One of the requirements for membership in the Knights of Columbus is... "practical Catholic in union with the Holy See." In order to remain on the active rolls, a current member must maintain his practical Catholicity. On occasion, however, members leave the faith, marry outside of the Church or otherwise lose that status. In such cases, they forfeit their membership "ipso facto" — by virtue of the fact.

Before the suspension can be processed, however, tangible evidence to support a suspension under Section 168.1 of the Order's Laws is required. A statement must be on file in the Supreme Council office from the council chaplain or the member's parish priest to the effect that the man in question is no longer a practical or practicing Catholic. Also acceptable is a statement signed by the member, admitting to the infraction giving rise to the attempted suspension. One of these statements, along with a completed Form 100, must be submitted before suspension processing can be initiated.

This transaction is **not counted** against Supreme Council Award quotas.

SUSPENSION—FELONY CONVICTION

Section 168.6 of the Order's Laws stipulates forfeiture of membership for felony conviction. A felony is generally one where the potential penalty is greater than one year incarceration. To substantiate conviction, you must submit: **a newspaper account of the conviction, written confirmation from the prosecutor or a certified copy of the court documentation.** Proof of conviction should include a description of the crime as a felony. Any **one** of the aforementioned proofs of conviction, certification that the individual convicted is known by you to be the member to have his membership forfeited and, of course, a completed Form 100 are sufficient for suspension under Section 168.6.

This transaction is **not counted** against Supreme Council Award quotas.

SUSPENSION-MISCONDUCT

Detailed instructions on filing complaints against a member, his rights to plead and trial are found in Chapter XIX of the Order's Laws. Charges against a member must be filed in writing with the grand knight—Section 171. The grand knight must give the accused a copy of the charges within five days— Section 172. The accused has ten days to notify the grand knight whether he pleads guilty or not guilty— Section 173. If a not-guilty plea is presented to the grand knight, the district deputy must examine the charges to determine if they present a prima facie case—Section 174. If the district deputy finds a prima facie case, he appoints a trial committee—Section 175. The trial committee then proceeds to trial pursuant to the provisions of Sections 176, 177 and 178 of the Order's Laws.

A completed Form 100 Membership Document and all paperwork resulting from compliance with Section XIX of the Laws of the Order must be forwarded to the Department of Membership Records before suspension processing can be initiated.

This transaction is **not counted** against Supreme Council Award quotas.

DEATH

The death of a council member should be reported to the Supreme Council office as soon as possible. The Form 100 Membership Document can be used to report the death as well as survivor information (see page 73). Deaths can also be reported most efficiently by using the Member Management application, located in the secure Officers Online area of kofc.org. If Member Management is used to report this transaction, there is no need to submit additional documentation.

The death transaction cannot be processed without the **full date of death** — **month/day/year**. Under no circumstances should a financial secretary or any other member of a council declare or report someone as being deceased without sufficient proof that the individual is deceased. There are legal consequences that can stem from making false declarations, in addition to the possibility that news of the false report may inflict emotional trauma on the individual's family or that law enforcement officials, the individual's employer or various other third party/agencies may take action in reliance on the report.

Death notices received at the home office within six months of the date of death will enable the Supreme Knight to write to the survivor, expressing condolences on the death of the member. Notices received in excess of six months following the actual date of death are not considered timely, and the Supreme Knight's condolence letter is not sent.

This transaction is **not counted** against Supreme Council Award quotas.

DATA CHANGE

Changes in personal, contact or membership information can be reported by filing a Form 100 with the Department of Membership Records. Be certain to mark the "data change" transaction box and include the member's name, membership number and the data to be changed. An address change is depicted on page 74. The financial secretary is free to report information changes in a variety of formats as long as the changes are legible and accurate. For example, in certain cases returning a corrected copy of a council roster or other source document might expedite the reporting process.

Electronic reporting may also be used. *The Member Management application, located in the secure Officer's Online area of kofc.org is an efficient, paperless platform for reporting data changes.* Also, financial secretaries utilizing FSPC software can generate a Data Change Report and mail or scan/email it to the Department of Membership Records.

DISABILITY - RELIEF FROM PAYMENT

Those brother Knights who are unable to engage in any occupation for a period of at least six months may apply for waiver of dues under Section 118(e) of the Order's Laws. Evidence of total disability must be furnished to the Supreme Council, along with the Form 1831—Application for Relief from Payment of Council Dues and Supreme and State Council Per Capita Charges (picture on page 76). The Form 1831 must be signed by the disabled member, the grand knight and the financial secretary.

All disability waivers expire on December 31 of each year and must be renewed during the 90 days prior to expiration. A letter is sent from the Supreme Council office requesting confirmation of continued disability during October and must be signed by the grand knight and financial secretary. The letter is then to be returned directly to the Department of Membership Records.

Council members who are exempt from dues payment under Section 118(e) are to be issued a Membership Card (#154) on a calendar year basis. In the case of a member qualified for exemption under both Sections 118(e) and 118(d) — honorary life — the honorary life designation takes precedent. Should a member of your council on disability exemption qualify for honorary life, a Form 100 should be submitted requesting the latter classification.

Specific guidelines pertaining to application for and renewal of relief under Section 118(e) appear on page 77.

MEMBERSHIP CARDS

Financial secretaries are required to issue Membership Cards to First, Second, and Third Degree members who have qualified by paying their dues and other charges to the council in advance for three months, but not more than one year.

The card shall be stamped with the council seal (Section 240—CHARTER CONSTITUTION AND LAWS) and should be given or sent to the member by the financial secretary within a few days of payment.

For councils using manual record-keeping systems, Membership Cards are padded in groups of 100. The first 75 cards in each book have the figure "3rd" imprinted in red on the face. The last 25 cards have no imprint. The cards with the "3rd" are for Third Degree members only so as to make it immediately apparent to anyone who has occasion to examine the card that the card holder is a Third Degree member.

The last 25 cards in each book are for First and Second Degree members. The proper degree must be entered on the card by the financial secretary — page 78. These cards will immediately show the examiner that the member has not yet achieved the Third Degree.

For councils using Member Billing, membership cards are available in packages of 200 (Item #4817). The application prints the highest degree attained, based on the information in Member Management.

The financial secretary should take special precautions to safeguard **blank** Membership Cards so that none would be readily available to an unscrupulous person who could issue them to unqualified members or to others not in the Order, thus permitting illegal entry of ineligible persons into council meetings or degrees. A properly completed Membership Card requires entries as follows: name, membership number, degree data, council number and location, "Dues paid to" date and signatures of the grand knight and financial secretary.

CONSTITUTIONAL ROLL

The Constitutional Roll of Membership (Form #343) is a bound book that is used at Exemplification of the First Degree. A page from the book is reproduced on 79.

At the top of the page are blank spaces for insertion of the council name, number and location. Following this are four statements regarding membership rules and regulations that govern when a candidate becomes a member.

The first of these (a) deals with the commencement of membership and the effective date of insurance, if the candidate has applied for insurance. These rules may be summarized as follows:

- Candidate must be elected and initiated in the First Degree
- Insurance application must be approved by the Supreme Physician
- First contribution payment must have been made

This particular section should be called to the attention of candidates who apply for insurance.

In the second paragraph (b) the candidate agrees to abide by the Charter, Constitution, By-Laws, Rules and Regulations of the Knights of Columbus and of the council of which he is to become a member. This includes any laws made or enacted at a later date.

The candidate agrees in the third paragraph (c) to abide by decisions of the Board of Directors or successors in all matters of difference or dispute between the Supreme Council and any council, officer or member.

Finally, in the fourth paragraph (d) the candidate attests to having read and become fully acquainted with the contents of his application for membership and that the statements are true. This also applies to his application for insurance. He also agrees that the statement and answers form part of the consideration for membership in the Order.

The member signs the roll in the space headed "Name" and inserts council number in the appropriate space. He also writes whether he is an associate or insurance candidate in the column labeled "Insurance or Associate." The financial secretary enters the initiation dates of the First, Second and Third Degrees that are given the candidate.

This is an extremely valuable record for the council and should be retained permanently in council files.

The Constitutional Roll of a particular council should include only the names of those candidates being initiated into that council. Where candidates are being initiated for another council, the financial secretary of the other council must provide his council's Constitutional Roll for insertion of his candidates' signatures.

The complete text of the stipulations to which the candidate agrees is as follows:

THE UNDERSIGNED, each for himself, in consideration of having been admitted to membership in the Knights of Columbus through Council No. located in does hereby covenant and agree with said Knights of Columbus and said Council as follows:

a. That my membership in the Knights of Columbus shall not commence until I have been regularly initiated in the First Degree of the Order and that **if I have made application for insurance**, I shall have no rights as an insurance member, **except as may be set forth in any temporary insurance agreement**, nor be considered as such, nor shall any claim accrue in favor of my beneficiary unless and until I have been elected to membership and initiated in the First Degree, until my insurance application, **if any**, has been approved by the Supreme Physician and until the first payment of contributions on the certificate has been paid, and then only in the event at the date when all said requirements shall have been met my health and insurability remain the same as at the date of the completion of Part 1 of my insurance application, **if any**, or at the date of Part 2 thereof, whichever date is later.

- b. That the Charter, Constitution, By-Laws, Rules and Regulations of the Knights of Columbus, and of any Council thereof of which I may at any time be a member, which are now in force or which may at any time hereafter be duly made or enacted, including any change in the manner, method or amount of the insurance contributions, shall be binding upon me and my beneficiary.
- c. That I will abide by the decision of the Board of Directors of the Knights of Columbus, or their successors in office, in all matters of difference or dispute between the said Knights of Columbus or any Council or any officer or member thereof and myself relative to membership or the obligations of membership in the said Knights of Columbus.
- d. That I have read my application for membership in its entirety and am fully acquainted with its contents and that I hereby warrant each and every material statement by me made therein and in my application for insurance, if any, is true, and that all other statements therein are, in the absence of fraud, deemed representations and not warranties and that they are the only statements and answers upon which a benefit certificate may be issued to me by the Knights of Columbus and I agree on behalf of myself and of any person who may have any claim or interest on account of the benefit certificate which may be issued to me that said statements and answers form part of the consideration for my acceptance as a member of the Knights of Columbus.

PAYMENT OF DEATH BENEFITS

ASSISTANCE TO BENEFICIARIES

As financial secretary, you are expected to provide assistance to beneficiaries of deceased brother Knights in obtaining prompt payment of death benefits that may be due on insurance policies issued by the Order. **Normally, your responsibilities in that regard are limited to notifying your council's insurance representative of the passing of a member in your council.** However, in the event that a servicing agent cannot make himself available in a timely manner, it may become necessary for you to play a more direct role in providing assistance to beneficiaries.

An alert financial secretary regularly reads the death notices in local papers and, without delay, advises the deputy grand knight or the memorial committee chairman of the demise of a member of the Order. At the same time, a Form 100 Membership Document indicating the death of the member is filed with the Supreme Council office. The Duplicate copy of the Form 100 is sent to the council's insurance representative. Information which must be entered on the Membership Document includes the member's name, membership number and complete date of death — month, day and year. Survivor information — to include the full name of the survivor, the relationship to the deceased member, and the complete address — enables the Supreme Knight to write to the survivor and express condolences on the passing of the brother Knight.

While reviewing death notices printed in local newspapers, you should also be on the alert for deceased family members of brother Knights. In most cases, you as the financial secretary will have no knowledge as to whether a family member may have been insured by the Knights of Columbus. Therefore, upon the death of a family member of a brother Knight, you should contact the council's insurance representative immediately to furnish him with this information. He will determine whether the deceased was insured by the Order and, if so, will take appropriate action.

In the event you must provide direct assistance to beneficiaries, you should become familiar with the Proof of Death Forms #261-1, #261-1B, and #261-2. Samples of the forms appear on pages 80, 81, and 82. Pay particular attention to the instructions printed on the forms.

Section 71 of the Laws of the Order, which is reprinted on pages 55 and 56, governs the disposition of death benefits in cases where the beneficiary of record has died before the insured or is otherwise disqualified to receive benefits. An understanding of the terms of that section will enhance your ability to help claimants in filling out Proof of Death forms. It will also help you realize why additional information is needed when the claimant is someone other than a qualified beneficiary of record. Section 71 of the Laws should be studied carefully well in advance of having to provide direct assistance to beneficiaries.

By conscientious, efficient handling of death benefit matters, a financial secretary provides an important service to the surviving dependents and generates goodwill for the local council and the Order.

DELIVERY OF CHECK

Ordinarily, all death benefit checks will be mailed directly from the Supreme Council office to the payees, with a copy of the forwarding letter going to the general agent.

However, in individual cases, where a timely written authorization is received at the Supreme Council Claims Department from the beneficiary, the benefit check will be forwarded to the named person as instructed.

EXCERPT FROM THE LAWS OF THE KNIGHTS OF COLUMBUS

BENEFICIARIES

Sec. 71.1 Each application for a benefit certificate shall include the beneficiary designation; and the certificate holder may thereafter, from time to time, change such designation in such form and manner as the Board of Directors shall prescribe, without consent of any beneficiary, except that the certificate holder may by contract, for a valid consideration, assign full property interests in the benefit certificate; provided that the Order may refuse to accept any designation or change of designation which appears to the Order to be in violation of any state or provincial law to which the certificate is subject, or where it appears to the Order that there would be lack of substantial insurable interest; and further provided that the certificate holder may direct that the Order shall pay from the proceeds of the certificate or certificates not more than one thousand dollars to such person or persons as appear to the Order to be equitably entitled thereto by reason of having incurred expenses occasioned by the burial of the person insured; any payments made under such direction shall reduce pro rata the shares of the beneficiaries.

2. Where, upon the death of the insured, it appears that the certificate holder has failed to make any designation, or that the beneficiary or beneficiaries are dead, or if the designation shall fail for illegality or otherwise, then the death benefit shall be paid as follows:

The Order may in its discretion pay from the proceeds of the certificate or certificates not more than one thousand dollars or such lower amount as is permitted by law, to such person or persons as appear to the Order to be equitably entitled thereto by reason of having incurred expenses occasioned by the burial of the person insured.

The remainder of the benefit, or if the Order shall not have made payment on account of expenses occasioned by the burial of the person insured as herein above provided, then the entire benefit shall be paid to the person or persons in the following classification, and in the order of precedence as herein set forth:

First: The insured's spouse.

Second: Children (including children by legal adoption and step-children, also children of deceased children, such children taking the share of their deceased parent).

Third: Grandchildren.

Fourth: Natural parents, unless the person insured has been legally adopted; in such case: adoptive parents.

Fifth: Brothers and sisters: If there are brothers and/or sisters of the whole blood and brothers and/or sisters of the half-blood, the share of the latter shall amount to but one-half of the former. Provided, that a child or children of a deceased brother and/or sister of the whole blood and half blood shall take the share of their deceased parent.

Sixth: Dependents.

Seventh: Grandparents.

Eighth: Stepfather and stepmother.

Ninth: Daughter-in-law and son-in-law.

Tenth: Father-in-law and mother-in-law.

Eleventh: Nieces and nephews.

Twelfth: Uncles and aunts.

Thirteenth: An incorporated charitable institution upon which the person insured has been dependent.

Fourteenth: The estate of the person insured.

3. In the event of death of one or more beneficiaries designated in accordance with the Laws of the Order, before the decease of the person insured, if there shall have been no other disposition thereof, upon insured's death such benefits shall be paid in full to the surviving beneficiary or beneficiaries, each sharing pro rata, as provided in the benefit certificate, except that where the deceased beneficiary is a child or brother or sister of the insured and is survived by a child or children, such surviving child or children shall take the share of their deceased parent.

4. In the event that a child or children of the insured, generally, has been designated as a beneficiary, such designation will be held to include all the surviving children of the deceased (including children by adoption and stepchildren), whether born before or after death of the person insured, and in case one or more of such children shall have died before the payment of the benefit, leaving surviving a child or children, then and in such case the said child or children shall take the share of the parent.

5. Provided, however, that in Canada the insurance benefits conferred by the Knights of Columbus after the fulfillment of the formalities required in favor of the spouses, heirs and assigns are not liable to seizure for the debts of the certificate holder or for those of the parties benefited. Any certificate holder, or the parties benefited, may join in assigning all rights to such insurance benefits. A Canadian certificate holder may dispose of the insurance benefits accruing from the Order by will or otherwise.

LOST CERTIFICATES (POLICIES)

Form No. 113D for replacement of lost benefit certificate is available. It is known as "Affidavit and Agreement Concerning Loss or Destruction of Benefit Certificate." When loss of a certificate is reported and a duplicate requested, the financial secretary is asked to obtain from the member the following information:

- Whether it is definitely known that the original certificate is irrecoverably lost or destroyed.
- Whether it is needed for processing a cash surrender request.

Occasionally, a financial secretary learns that the certificate is neither lost nor destroyed but is being held by the beneficiary or some other person against the insured's wishes. Please suggest to the insured that he may wish to consult his attorney to attempt to recover the certificate. If the certificates are being dealt with in connection with a divorce, or other judicial proceedings, suggest to the member that this fact be made known at once to the Supreme Council office.

NOTE: It is not necessary to require the benefit certificate to be sent to the Supreme Council office with any request for change of beneficiary (Form #113A).

INSURANCE REINSTATEMENT

Members who have allowed their insurance to lapse have the privilege of reinstating by completing an Application for Insurance Reinstatement (Form #1164, page 83 and Form #898, page 84) where applicable. The forms and necessary payment can be mailed to the Supreme Council office — Payment Receipts Department.

The statement on the health of the applicant is subject to review by the Supreme Physician with the possibility that further evidence of insurability may be required. It is stipulated that the certificate shall not be considered a reinstatement until it is approved at the Supreme Council office.

If the financial secretary assists the applicant, he should make certain that the application and the payment are forwarded together. The form needed and the information as to the amount of payment required should be obtained by writing to the Payment Receipts Department, Reinstatement Division, giving the following information:

- Name of applicant (If a juvenile then both the applicant's name and the juvenile's name)
- Address
- Number (certificate or policy)

The application and the information on the required payment will then be sent to the financial secretary. Whenever possible, the financial secretary should refer insurance matters to the agency representative in the area.

KNIGHTS OF COLUMBUS



INQUIRIES GUIDE FOR ADMISSION COMMITTEE

Questions listed below are offered as a guideline for the members of the admission committee. The Supreme Council insurance representative should be invited to attend this meeting. The candidate's responses to these suggested questions should be helpful in determining his attitudes, talents, and general interest as a prospective member of the council, and as a participant in the council's Service Program. The candidate should be made to feel welcome at the meeting which should be conducted informally. During the interview, review the responses the applicant gave on his Form 100 Membership Document.

ON THE CATHOLICITY OF THE CANDIDATE

- A practical or practicing Catholic man in union with the Holy See is a man who accepts the teaching authority of the Catholic Church on matters of faith and morals, aspires to live in accord with the precepts of the Catholic Church, and is in good standing in the Catholic Church. *Are you a practical or practicing Catholic?*
- Do you know your pastor or any of bis assistants personally?
- Are you a member of any parisb organizations? Do you hold, or bave you held, office in any of these organizations?
- Have you worked as a volunteer in any parish project?
- · Do you subscribe to Catholic periodicals, newspapers, etc.?
- Do you serve as a deacon, eucharistic minister, lector, usher or in some other ministry?

ON THE CITIZENSHIP OF THE CANDIDATE

- Are you a member of any civic, trade, professional or other fraternal organizations?
- Do you hold, or bave you held, office in any of these organizations?
- Have you served, or are you serving on any committees for organizations such as the Red Cross, Cancer/Heart associations, Special Olympics, etc.?
- Do you hold, or have you held an elective or appointed office in the municipal, state or provincial government?
- Are you a registered voter? Do you regularly vote in local, state or provincial and national elections?

ON OUR ORDER

- Why are you interested in joining the Knights of Columbus?
- Were you invited to join or did you ask to join?
- Has anyone explained the member benefits to you or the financial obligations such as initiation fees or annual dues?
- What is your personal project or interest in the neighborhood, parish or community?
- What is your favorite bobby, sport or recreational activity?
- Every K of C council has an organizational format of elected and appointed officials. *Would you be interested in serving or assisting in some administrative capacity now or in the future?*
- What do you expect your K of C membership to provide you and your family?
- What do you hope to contribute to the Order?

The members of the admission committee and the Supreme Council insurance representative should be prepared to answer any questions raised by the candidate. They should be encouraged to give the applicant a brief explanation of the insurance features of our Order and the various aspects of the Service Program.

390-11-09

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Knights of Columbus

P 0 BOX 1670, NEW HAVEN CT 06507-0901

REPORT OF ADMISSION COMMITTEE

To: Grand Enight of Council No. 18000

Date: 1/26/97

The Admission Committee interviewed

Thomas F. Johnson	on	1/19/97	
name		date	

Our interview and investigation discloses that said applicant is a

practical Catholic and it is now in order for the application to be pre-

sented to the Council Yes yes or no

Further, we recommend the following Council action:

_______ favorable

unfavorable

(In the event the Admission Committee determines the applicant is not a practical Catholic five members of the Committee must sign below ----otherwise the signature of the chairman is sufficient.)

Submitted by: Robert angala Chairman

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TREASURER	мементириа. 8775654	DIXON	DAVID	E	dixo	n@gmail.com
ANDPESE CHAR	471 H	ANCOCK CT.	TRIPULAT		CT	06737-4571
ADVOCATE	6654327	BROWN	THOMAS	WTAL	-tom	brown @ash.com
ADDRESS DHAN		ANCOCK CT	BRIDGEPORT		LT	06787-4571
MARKEN	NEMDERSHIP NO. 7574653	DILLON	JAMES	HETHL	STATE PLOY	dillon@hotmeil.com
ADDRESS CHAN		ARRISON ANE	MILFORD		CT	06793-1480
INSIDE GUARD	MEMBERSHIP NO. 4361094 MEMBERSHIP NO.	LAST NAME LOT NAME LAST NAME	THOMAS		Hosena	s joner@gmil.com
OUTSIDE GUARD	7879765 MEMBERSHIP NO.	LOHNSON	CORNELIUS	12 MITAL	cid	mson@yahos.com_
ONE YEAR	8765432 MEMBERSHIP HD.	NUCERA	THOMAS	E	ten.	NUCCO @ 201.00m
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FORM 100 MEMBERSHIP DOCUMENT

All transactions require: 1) council number(s) indicated

2) \square transaction block checked

TYPE OF TRANSACTION	Section 1	Section 2	Section 3	Section 4	Section 5	Appl. Sig. – Section 6	G.K. Sig. – Section 6	F.S. Sig. – Section 6	Show Memb. No.	Show Former Co.	Admission Committee	Council Action
New Member Application 1) Applicant must accept or decline New Member Annuity offer for himself and his wife (if married)	X	Х	Х	Х	Х	Х	Х	Х			Х	X
Juvenile to Adult1) Applicant must accept or decline New Member Annuity offer for himself and his wife (if married)	X	X	Х	X	Х	Х	Х	Х			Х	Х
Reinstatement1) Break in service is three months or less2) Member pays all arrearages3) Assures continuous service	X	X	X	Х				Х	Х			
<i>Readmission</i>1) Break in service is over three months, up to seven years	X	X	X	X		Х	Х	Х	Х	Х		X
Reactivation – Inactive Insurance Member 1) \$5.00 reactivation fee	X	X	Х	Х		Х	Х	Х	Х	Х		Х
 Reapplication 1) Break in service is over seven years 2) If no previous membership number on file, Supreme Council office assigns number 	X	X	X	X		Х	Х	Х	X	Х	Х	X
Transfer 1) Check membership card and estimate any arrearage	X	X	Х	Х		Х	Х	Х	Х	Х		X
Honorary Membership1) 25 consecutive years of service2) 65 years of age	X	X	Х					Х	Х			
Honorary Life Membership1) 25 consecutive years of service2) 70 years of age	X	X	Х					Х	Х			
 Suspension – Non-payment 1) Notice of Intent to Suspend Form 1845 filed 2) Personal contact made 	X	Х	Х				Х	Х	Х			
Death Provide date – month, day and year Supply next of kin information 	X	X	X					Х	Х			
Data Change1) Enter data to be changed	X	Х	Х					Х	Х			

	PLEASE	TYPE OR PRINT IN INF	¢	
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5	NEW MEMBERS AND THEIR WIVES ARE ELIGIBLE (THROUT THE BACK OF THIS APPLICATION (COMPLETE FOR MEMB		KNIGHTS OF COLUMBUS	ANNUITY AS DESCRIBED ON
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-		ST/PROV		OSTAL CODE
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n	your opinion, whi	at can you c	to or contribut	te to assist in	the succ	essful oper	ration of th	is council	17		12.11
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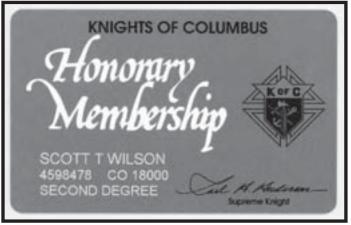
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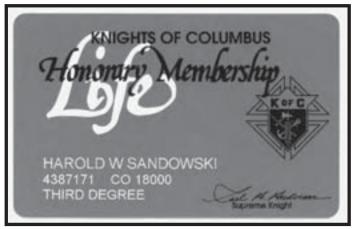
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21.00	1.75	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
22.00	1.83	1.83	3.67	5.50	7.33	9.17	11.00	12.83	14.67	16.50	18.33	20.17	22.00
23.00	1.92	1.92	3.83	5.75	7.67	9.58	11.50	13.42	15.33	17.25	19.17	21.08	23.00
24.00	2.00	2.00	4.00	6.00	8.00	10.00	12.00	14.00	16.00	18.00	20.00	22.00	24.00
25.00	2.08	2.08	4.18	6.25	8.32	10.43	12.50	14.57	16.68	18.75	20.82	22.93	25.00
26.00	2.16	2.16	4.35	6.50	8.65	10.85	13.00	15.15	17.35	19.50	21.65	23.85	26.00
27.00	2.25	2.25	4.50	6.75	9.00	11.25	13.50	15.75	18.00	20.25	22.50	24.75	27.00
28.00	2.33	2.33	4.69	7.00	9.31	11.69	14.00	16.31	18.69	21.00	23.31	25.69	28.00
29.00	2.41	2.41	4.86	7.25	9.64	12.11	14.50	16.89	19.36	21.75	24.14	26.61	29.00
30.00	2.50	2.50	5.00	7.50	10.00	12.50	15.00	17.50	20.00	22.50	25.00	27.50	30.00
31.00	2.58	2.58	5.20	7.75	10.30	12.95	15.50	18.05	20.70	23.25	25.80	28.45	31.00
32.00	2.66	2.66	5.37	8.00	10.63	13.37	16.00	18.63	21.37	24.00	26.63	29.37	32.00
33.00	2.75	2.75	5.50	8.25	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25	33.00
34.00	2.82	2.82	5.71	8.50	11.29	14.21	17.00	19.79	22.71	25.50	28.29	31.21	34.00
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	RELIEF FROM PAYMENT S AND SUPREME AND
STATE COUNCIL	PER CAPITA TAXES
I hereby certify that I, Robert Gilson	, 25 Hartland St
East Haven CT , am a men and that I am totally disabled and hereb council dues and Supreme and state con	nber in good standing of Council No. <u>18000</u> by request that I be relieved of payment of all uncil per capita taxes under Section 118(e) of his request, I submit one of the following as
() Certification () Certification	from Health and Human Services, or from Internal Revenue Service, or from Veterans' Administration, or from attending physician.
Dated	Nabut Gilren Member Signature
CERTIFICATI	ON OF COUNCIL
	Council No18000
	Location New Haven CT
	Name Membership Number ncil and that he has presented evidence of total r relief from payment of all council dues and
Attest: James P Harlow Financial Secretary	James C. Just Grand Knight
	Dated 1/17/03
(affix council seal here)	
and officer signatures and accompanyin	TARY: Forward completed form with applicant g proof of disability to: <i>Knights of Columbus</i> , <i>Columbus Plaza</i> , <i>New Haven CT</i> 06510-3326.
NOTICE: Approval of this application for dues conside contributions on an insurance certificate held by	ration does not have any effect on the waiver of insurance the member.
1831 1-01	

Knights of Columbus

ONE COLUMBUS PLAZA NEW HAVEN, CONN. 06510-3326

MEMORANDUM

FROM: SUPREME SECRETARY

RE: DISABILITY EXEMPTION GUIDELINES

At the Supreme Council meeting held in Chicago, Illinois, August 5-6-7, 1986, Section 118(e) of the Order's Laws was amended to read as follows:

(e) Any member who is disabled by bodily injuries or disease and is thereby prevented from engaging in any occupation or employment for remuneration or profit and shall have been so prevented for a period of no less than six consecutive months may, on due request in writing to the Supreme Council and upon certification by evidence satisfactory to the Supreme Council of such disability, be relieved from the payment of all council dues and Supreme and state per capita taxes as of the date of approval of said request and any suspension of such member for non-payment of such dues and tax shall cease as of the date of such approval.

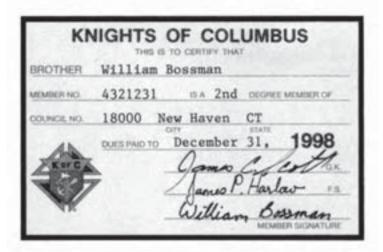
Application for relief under Section 118(e) shall be made as follows:

- 1. The Application, Form 1831, shall be completed by the member and attested to by the grand knight and financial secretary.
- 2. The application shall be submitted to the Supreme Secretary with one of the following as evidence of total disability:
 - a. Certification from Health and Human Services, or
 - b. Certification from Internal Revenue Service, or
 - c. Certification from Veterans' Administration, or
 - d. Certification from attending physician.
- 3. The application and supporting evidence shall be considered by a committee comprised of the Supreme Secretary, Supreme Advocate and Supreme Physician. Their decision may be appealed to the Board of Directors by the applicant only.
- 4. If the application is approved, dues and per capita shall be waived until the following December 31.
- 5. Application for renewal of relief under Section 118(e) shall be as follows:
 - a. The Supreme Secretary shall provide each council with a list of its members shown on Supreme Council records as exempt from payment of dues and per capita taxes as of October 1 of each year;
 - b. The grand knight and financial secretary shall certify to each member's continuing disability by signing the form;
 - c. The financial secretary shall forward the renewal to the Supreme Secretary;
 - d. Upon receipt of the properly completed form by the Supreme Secretary, he shall continue the dues and per capita waiver under Section 118(e);
 - e. If the grand knight and financial secretary fail to certify the continuing disability of any member within the 90-day period, the waiver of dues and per capita charges shall terminate.
- 6. Where an application for relief under Section 118(e) is filed on a member duly qualified for recognition as an honorary life member, the Supreme Secretary shall record said application under Section 118(d).
- 7. Membership that is continued under the provisions of Section 118(e) shall be construed as active membership in computing the membership requirement for recognition as honorary or honorary life membership.
- 8. Approval of an application for relief under Section 118(e) does not have any affect on waiver of insurance contributions on an insurance certificate held by the member.

1831G 1-01

Printed in U.S.A.

KNIGHTS OF COLUMBUS THIS IS TO CERTIFY THAT BROTHER Edward Ingals IS A 3rd DEGREE MEMBER OF 8875467 REMAILER NO. 18000 New Haven CT OUNCIL NO 1998 DUES PAID TO December 31, Harlo word the



IIGHTS OF COLUMBUS
John J. Wilson
9854387 IS A 1st DEGREE MEMDER OF
18000 New Haven CT OUES PAID TO December 31, 1998
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Tarres P. Harlow 12
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Form 343-Approved February 5, 1985 CONSTITUTIONAL ROLL OF MEMBERSHIP Knights of Columbus THE UNDERSIGNED, such for himself, in consideration of hering is Country MAD words NEW HAVEN LT Holy FAMIly Consult No. **IVERE** baseled in **UVERE** baseled in **UVERE** baseled in **UVERE** baseled in **UVERE** (accessed with an of the set of the constraint of the basel of the constraint of the the said Engine of Columbus. 6. That I have read my application for membership in its entirety and an fully acquainted with its nonients and that I hereby warrant each and every material statement by me made barvin and in my application for insurance. If any, is true, and that all other statements determines, in the absence of fixed, decade representations and not warrantise and that they are the only statements and assence spon which a benefit ered/fixer may be panel to rea by the Knights of Columbus and Lapsvo on baland (in myell and of any person who may have say chains or interest in account of the Energitication which may be issued to me, their said statements and answers form part of the consideration for my acceptance as a member of the Knights of Columbus. This Portion To Be Completed Ry Pinanetal Secretary INNURANCE NAME DATE OF INITIATION IN 90. OR PERIT DEGREE HECOND DEGREE THERD FROMES Mori John Scott Associate 1-25-97 2-6-97 2-6-97 1900 George L. Smith Associate 1-25-97 1900 William P. Wilson JUSURANCE 1-20-97 2-6-97 2-6-97 19200 Ralph R. Hancock Associate 1-25-97 2-6-97 2-6-97

	SUPPORT	of Columbus	CLAMANTS STATEME
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P. O.					
	PROOF OF	DEATH			EDITE CLAIM, ADD
(Use Br	verse Side Where Additi	ional Space Is Needer	0	ZIP CODI	E TO ALL ADDRESSE
o establish a claim under Death Benefit Cer nights of Columbus, I submit the following			rant to b	e full and	, issued by th
Did insured have any children ?Yes including legally adopted and step-childr	ven.	full name, addrea	s and birt		
Full Name	Address	New Haven C	P. 04510		h Date
Andrew A. Johnson	77 Winston Ave	New Haven C.	1 06510	Marc	h 3, 1975
Sandra L. Johnson	77 Winston Ave	New Haven C	r 06510	Apri	1 13, 1977
Did any child of insured die before insure deceased child and list names, addresses i	and ages of each suc	h child's children	•		yes, name each su
the insured left no surviving spouse, child - Name of Father of Insured	Address	en, answer the fo	llowing q		Deceased
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the insured is not survived by a spouse, cl				following	
b. Name of Mother of Insured	uildren, grandchildr			following	question. none, so state.
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NOTE-Combans of death will not be accepted in few of this form, others the match came of death conform to the International List of the County of Death. NOTE: The Medical certification follows July 24, 1948. It has been accepted by all States	PROOF the recommendat	tions of the World Health As	Part 2 PHYSICIAN'S STATEMENT TO EXPEDITE CLAIM, ADD ZIP CODE TO ALL ADDRESSES.
In the interest of accurate vital : Full name of deceased John Andrew Jo	statistics, please	conform to the International	List of the Causes of Death.
Residence at death 77 Winston Ave New Haven CT 0 Age at death, or date of birth Septembe	6510		ton Ave New Haven
 Cause of death (Enter only one cause for Disease or condition directly leading to der as heart failure, cardiac arrest, etc. It m caused death.) (a) Hepatic Coma Antecedent causes. (Conditions, if any, givi cause last.) Example: a) stroke Due to (b) Cirrhosis of the live Due to (c) Other significant conditions: (Contribut or condition causing death.) 	ath: (This does not heans the disease, ing rise to the abov b) hypertension r	mean the mode of dying, sue injury or complication whic we cause, stating the underlyin c) morbid obesity	(a) 6 hours (b) 5 years (c)
Date of First Attendance in Last Illness December 10, 1995		Date of Last Attendance in Last Illness January	10, 1997
If death was due to accident, suicide or h which. Describe briefly.	omicide, specify	Was an autopsy performed If so, by whom and with wh	Red HBI
Have you treated or advised the deceased of	during the last 5	years, prior to last illness?	🖪 Yes 🗆 No
Did the deceased, to your knowledge, receiv or in any Hospital or Institution?	ve treatment dur	ing the last 5 years from any	other physician,
If Yes to either question, please furnish the Name Ad	e following: ddress	Nature of Illne	ess or Injury Dates
Dr. Harold Swartz 796 Brockton THESE STATEMENTS ARE TRUE AND		Come / Jo	LEDGE AND BELIEF.
January 25 261-2 694		143 Bridgeport St N	ew Haven CT 06515 ddress)

	AFFLICATION FUR	HEINGTATEMENT	
Contract No	6543218	Amount Due _\$125.00	
hereby app nd state as		ntract. For that purpose, I tender the Amount Due	
(a)	(a) Within the last five years, no person insured under this Contract has consulted a physician except for routine physical examinations and no person insured under this Contract has been a patient in any hospital.		
(b)	There has been no change in any in	sured's occupation.	
(c)	No insured is engaged in aviation airlines.	except as a passenger on commercial	
there are a	any exceptions to (a), (b), or (c), list th	hem below:	
agree that,	ind belief and that all exceptions have if the Knights of Columbus reinstates	plication are complete and true to the best of my e been fully set forth. s this Contract, its Incontestability provision shall o statements made in this Application.	
APPLICATIO	ON MUST BE DATED AND SIGNED	February 10, 1997 Date	
		Many T. Moseo	
	HE PHYSICIAN'S CERTIFICATE his Application is hereby	Rich (Mosco Signature of Owner (if other than Insured or if Insured is under 18)	

KNIGHTS OF COLUMBUS

1 Columbus Plaza New Haven, CT 06510-3326

AUTHORIZATION TO OBTAIN AND DISCLOSE INFORMATION

A) To assist the Knights of Columbus in underwriting an application for insurance, I hereby authorize those persons or organizations listed in section B who possess medical or non-medical information concerning me or my children to permit the Knights of Columbus or its representatives, including consumer reporting agencies, to view, copy, be furnished copy or given details of all such information. In addition to other medical or nonmedical information, this Authorization applies to any information about psychiatric, drug or alcohol abuse treatment. Please note that the term "non-medical information" consists of information obtained from a consumer investigative report which would pertain to such things as confirmation of age, residence, marital status, employment, information as to character, general reputation, personal characteristics, avocation and mode of living.

B) Those persons or organizations authorized to disclose information concerning me or my children are: licensed physicians, medical practitioners, hospitals, clinics or other medical or medically related facilities, insurance or reinsurance companies or the Medical Information Bureau.

C) Notwithstanding the provisions of sections A and B of this Authorization, the Medical Information Bureau may release information only to the Knights of Columbus.

D) I also authorize the Knights of Columbus to release any information regarding me, my children or our health to the Medical Information Bureau, to any company to which my application is submitted for reinsurance purposes and to other life insurance companies with whom I have policies or to whom I may apply for insurance, or to whom a claim for benefits may be submitted.

E) I authorize the Knights of Columbus to obtain an investigative consumer report on me. I understand that I may request to be interviewed in connection with the preparation of such a report.

F) This Authorization expires two years from the date shown below unless sooner revoked. A photocopy of this signed Authorization shall have the same validity as the original. I understand that I am entitled to receive a copy of this Authorization.

Signature

(Parent if proposed insured is under 18)

(Spouse if Family Rider is applied for)

In presence of:

Date_

If person signing requests to be interviewed should an investigative consumer report be prepared in connection with the application, please initial here _____.

898 3-96

HOME OFFICE COPY

FREQUENTLY ASKED QUESTIONS

GENERAL

Do I have to submit a Form 100 for an address change, or can I report it on-line?

The preferred method is to enter this information on-line through the Member Management program. Please include apartment or building numbers, where applicable.

I am a new financial secretary and am not able to access the Officers On-line program on the K of C website. How do I get access to this program?

Contact Customer Service at (800) 524-3611. They will set you up with a user ID and temporary password.

A member contacted me saying that he has not been receiving *Columbia* magazine. What should I do?

Previous issues of *Columbia* may have been "undeliverable," resulting in a restriction on future mailings. If not, it may be a local postal issue. If restricted, verify the address and notify the Membership Records Department of any changes so that the restriction can be removed. Then request back issues of *Columbia* by contacting either Membership Records or *Columbia* magazine.

On my roster, there is an asterisk preceding the member's address, and he has not been receiving his mail. What is the problem and what does this asterisk mean?

The asterisk means that the member's mail has been restricted due to previous mailings being returned as "undeliverable." If the address is verified by either the member or his council, this restriction will be removed.

A member contacted me to say that his address has been changed to his son's address. Why?

We receive a listing monthly from the Postal Service of those members who have reported an address change. Under certain conditions, family members with the same prior address are changed as well. If you notice that an address has been changed in error, please report it to us as soon as possible.

What must a council do to get a new financial secretary appointed?

If the financial secretary of record is resigning, he should submit a letter of resignation addressed to the Supreme Knight. If the grand knight and trustees do not wish the financial secretary to be reappointed, they should so indicate on the Evaluation Form #1938.

Upon receipt of the resignation letter or the evaluation form not recommending reappointment, the Supreme Council office will provide the grand knight with a Nomination Form #103 (to be completed by the grand knight and trustees) and Application Forms #101 (to be completed by the prospective candidates).

Why does an Evaluation Form need to be completed?

The Evaluation Form #1938 advises the Supreme Knight of how effectively the financial secretary is performing his duties. Completed near the end of the financial secretary's three-year term, this form allows for the grand knight and trustees to recommend/not recommend reappointment.

Will a financial secretary be automatically reappointed if he wishes to remain in the position?

Not necessarily. The Evaluation Form #1938 gives the grand knight and trustees the opportunity to either recommend or not recommend reappointment. If reappointment is recommended, a letter of reappointment will be forwarded to the financial secretary. If the form is not received within 120 days following completion of the financial secretary's term of office, he will be reappointed automatically.

Why does a financial secretary have to send a letter of resignation if he is at the end of his term?

To confirm that he is leaving office of his own accord. If, after 120 days from the conclusion of his term, a (1) letter of resignation or (2) an evaluation form not recommending reappointment has not been received, the financial secretary will be reappointed automatically.

Is there a special form for resignation?

No. A letter of resignation from the financial secretary addressed to the Supreme Knight should be forwarded to the Financial Secretary Appointments Division.

What is the bonding for financial secretaries and treasurers? How does a council secure it?

Bonding in the amount of \$5,000 is provided for financial secretaries upon appointment. Treasurers are covered upon receipt of an Officer Report #185. Bonding is on the position, not the person.

Can a council purchase additional bonding? How much does it cost?

Yes. The charge for additional bonding is \$7.00 per thousand of additional insurance. A written request for additional coverage must be made to the Supreme Secretary's office. The charge for the additional insurance will appear on the next council billing statement and will be pro-rated as necessary. Bonding begins on March 1 and runs through the end of February.

Is there a limit to the additional bonding a council can purchase?

Yes. Bonding on the financial secretary and treasurer is limited to \$125,000 of total coverage per council, including the provided \$5,000 of coverage on each officer.

How does a council make a claim for bonding coverage?

Claims for bonding coverage are made to the Legal Department who investigates the request and subsequently pays the claim, if deemed appropriate. In order for the bond to be in effect, the past two semiannual Council Audits #1295 must be on file at the Supreme Council office.

Can the financial secretary serve in another officer position?

Within the council the financial secretary cannot serve in another elected office. There are no limits, however, to his serving in another elected office outside of the council.

Should the financial secretary serve on the council retention committee?

No. The rentention committee should include the grand knight, chairman ex officio; membership director; retention chairman; trustees; and proposer, if available.

Why does a financial secretary need to complete a W-9 Request for Taxpayer Identification Number form?

The Request for Taxpayer Identification Number must be on file in the Supreme Council office in order to receive the financial secretary compensation paid by the Supreme Council. Money paid under this compensation program is reported to the Internal Revenue Service. Those financial secretaries who receive payments in excess of \$599.99 will receive a 1099-Misc.

What constitutes financial secretary compensation?

From the Supreme Council, paid annually at the end of each calendar year... forty cents for each life insurance certificate registered through the council.

From the local council... an amount equal to not less than eight percent and not more than ten percent (as stated in the council by-laws) of moneys collected for dues only. The financial secretary is free to waive this compensation at his discretion.

Why can't a student serve as financial secretary of a college council?

At the October 1991 meeting of the Board of Directors, it was voted that new college councils may

not be instituted unless a member of the faculty or staff of the school or a permanent member of the local community has agreed to serve in the position of financial secretary. It was further voted that this regulation should also apply to financial secretary reappointments in all college councils. The reason for this regulation is to provide both a consistent point of contact for the state council and the Supreme Council, and to provide the college council with a consistent campus presence. That helps ensure that the council won't have to "start from scratch" at the beginning of a school year if most or all of the student officers have graduated.

Can a grand knight remove a financial secretary from office?

No. Only a state, district or territorial deputy may declare any office in a subordinate council vacant, and only in cases where the officer fails or refuses to perform the duties of his office.

Can a financial secretary order supplies online?

Currently, supplies cannot be ordered on-line. The Requisition Form #1 should be completed and forwarded by mail or fax to the Supply Department.

How long should I retain council records?

- Current member Form 100s (new members, reentry transactions for members who did not join through your council originally): **7 years**
- Current member Form 100s (all except above and data changes): **3 years**
- Current member Form 100s (data changes): verify processing at the Supreme Council office, then destroy
- Former member Form 100s (all transactions): verify processing at the Supreme Council office, then destroy
- Correspondence and accounting records: **3 years**

In all cases, tax ID numbers—including the last four digits—must be obliterated.

Who initiates a transfer?

When a member is transferring from one council to another, the Form 100 must be filed by the council into which the member is transferring. A member cannot be transferred out of a council.

Which signatures are required on the Form 100?

Signature requirements vary by transaction. Please refer to the chart on page 61 of this Handbook.

What does a council do when a member states he has transferred to another council and has a dues arrearage?

A transfer cannot be processed until a Form 100 is submitted by the new council. Prior to that time, the member remains in his former council and dues assessments continue to accrue.

Does a member have to repeat the degrees when re-entering the Order?

Not if he can satisfy the admission committee to that effect. A former member should never be challenged openly regarding what degree he has attained. If there is any doubt on the part of the admission committee, it should be suggested that the member attend the degree(s) to become familiar with the changes that have been made since he received his degrees. In so doing, he is receiving the degrees by observation.

Our grand knight had to resign during the fraternal year. What is the proper way to report the new grand knight's information?

The procedure is the same for any council officer, with the exception of the financial secretary, who is appointed by the Supreme Knight. You can complete a new Officer Report Form 185, including only the information for the position(s) being changed. On the form, be sure to indicate the effective date of the change. The recommended and most convenient method is to report any changes via the on-line Member Management application.

What are the qualifications for the honorary/honorary life awards?

Both distinctions require 25 consecutive years of service any time during the member's tenure. Thus, the 25 consecutive years can be amassed before a break in service or after. Please remember that automatic awards will only be issued based on consecutive years since the last break in service.

The age requirement for the honorary distinction is 65 years; the honorary life requirement is 70 years. Honorary life is also awarded to those members who have amassed 50 years of consecutive service, regardless of age. The honorary life distinction is awarded to all priests and religious brothers upon receiving the First Degree of the Order.

I received a letter regarding a person who has applied for insurance coverage but is not yet a member. What should I do?

This situation arises when an applicant purchases insurance under the 90-day membership exclusion and your council number is listed on the insurance application. Under this exclusion the applicant has 90 days in which to join the Knights of Columbus or risk cancellation of any insurance coverage. Thus, when you receive a copy of one of these letters – whether the original was sent to the writing insurance agent or to the applicant – we are asking your cooperation in seeing that a Form 100 Membership Document is forwarded to our office reporting his initiation as soon as possible and within the 90-day period. If the applicant has not received his degree, we would ask that you contact him and the writing agent as soon as possible to arrange for him to receive the First Degree.

How can I receive a copy of my council roster?

Rosters on the Order's website at www.kofc.org are updated weekly and can be accessed by financial secretaries or grand knights. In addition to the current rosters, rosters dated January 1 and July 1 are also available for audit purposes.

Why does the roster show so many members as only having received the First Degree when we know that many are Third Degree members?

In the past the fraternal system did not support storing Second and Third Degree dates. This information was normally retained by the local council. While we now have the capability to store all degree dates, many have never been provided to us. If degree information is known, it should be reported to the Supreme Council office. The easiest way to do so, is to update those fields using the on-line Member Management application. If an exact date is unavailable, simply report "yes."

Which transactions are considered gains and which are counted as losses for the Service Program Award contest?

New members and re-entries are counted as gains; suspensions and withdrawals are counted as losses. Deaths are not quota losses, and transfers in or out do not count for or against the quotas.

Member billing attempts have been returned to us as undeliverable. How do we proceed with the retention/suspension process?

You must make a good-faith attempt to contact the member, including filing the Form 1845 Notice of Intent to Suspend, as filing that form initiates state council retention efforts. If attempts to contact fail, you can submit a Form 100 for suspension with a notation "unable to contact" listed as the reason.

I submitted withdrawal letters but they were returned with a notation that they appeared to be "form letters." If a member will not write a letter, why can't the council write it and the have the member sign? While some decisions regarding withdrawal requests are subjective, the Supreme Council office must be convinced that the member – not the council – initiated the request.

How do I obtain membership numbers and degree dates for members entering my council by transfer or re-entry?

If membership numbers and/or degree dates are not available at the time of application, you can submit the Form 100 without them. Simply include on the form what information you have available. In the case of transfer, this information will usually be provided by us or the former council on the Transfer Account Adjustment Form 142. If not – and in the case of reentries – check the council roster on the Order's website. Web-based rosters are updated weekly.

I see a credit on my council statement for \$7.50 (\$5.00) with a name and number for a member that has not applied for re-entry into our council or left our council by suspension or withdrawal some time ago. Why are we receiving this credit?

The member has re-entered the Knights of Columbus through another council. That council was responsible for collecting the re-entry fee, which is passed along to your council by the credit appearing on your monthly statement.

What are inactive members, and why do they appear on my council's roster?

Inactive members are insurance members in an exit status, either by suspension or withdrawal, and thus are no longer in good standing in the Order. However, because they have in-force Knights of Columbus insurance, they are retained on your rolls to satisfy the requirements mandated by the insurance commissioners in the various jurisdictions we serve. Inactive members are subject to Supreme and state-levied assessments. To help offset these assessments, we credit your account \$9.00 annually for each. The inactive member will remain in that status until such time as he reactivates his membership in yours or another council or he is no longer insured under a Knights of Columbus policy.

What are the differences between the various forms of re-entry: reinstatement, reactivation, readmission and reapplication?

Full definitions for these four re-entry transactions are found on page 49 of this handbook. However, when reporting a re-entry transaction to the Supreme Council office, the financial secretary shouldn't be overly concerned with which transaction is appropriate, as the member's master record at the Supreme Council office shows how he left and how long he has been out of the Order. The system then determines the proper transaction. Just be certain to mark "reinstatement" if the member has paid all arrearages and is entitled to continuous service.

I have received an Account Adjustment for Transfer Form 142. How do I complete it?

Following processing of a transfer application submitted by the new or receiving council, a "dues adjustment" Form 142 is sent to the former council's financial secretary, who must enter the amount of his council's annual dues, the date to which dues were paid and the credit or past due balance amount. The balance is to be calculated as of the last day of the month of transfer as indicated on the Form 142 in the upper right-hand corner. If degree information is missing, the financial secretary should add those dates or the word "yes" in each applicable field. He retains the former council copy and returns the remaining copies to New Haven.

I have been informed of the death of a member but I don't have the complete date (mm/dd/yyyy) of death. How do I proceed?

The full date of death is necessary for us to process a death transaction. In the United States you can visit the RootsWeb.com site on the Internet and click on social security death index. It is free and the social security number is not required to search. Similar websites are available in other countries. Use your favorite search engine to locate one.

Priests are awarded the honorary life distinction upon receiving the First Degree of the Order. Why are permanent deacons not awarded this same distinction?

While deacons are certainly recognized by the Order as belonging to religious communities, the original intent of awarding honorary life to priests was to compensate for the meager salaries common to the priesthood. Normally, permanent deacons are employed full time in other than a religious vocation and with higher compensation. Thus, permanent deacons are only eligible for the honorary and honorary life distinctions upon satisfying the normal age/years of service requirements.

Why can't the Supreme Council office send the proper number of membership cards to each financial secretary annually, instead of us having to order them?

Councils use different accounting systems: the Peg-Board or other manual system, the on-line member management/billing application, the PC-based FSPC software program or another locally developed spreadsheet application. These can require different card formats. Since errors, multiple issues and replacement cards can occur under any system, it is difficult to project the number of blank cards per council. Councils are also expected to recruit new members, adding to the potential count. Thus, the financial secretary is in a better position to estimate the proper number of cards needed.

MEMBER MANAGEMENT/ MEMBER BILLING-RELATED

Member Management/Member Billing is referenced numerous times in this handbook, though these on-line applications are not discussed in detail. Training for these products is available on-line at the Order's website – www.kofc.org. Click on "Reports On-line," then "Officers On-line." After signing on, click on the "Member Management" tab which will take you to the "Welcome" page. It is here that you will find information about on-line training.

Who has access to Member Management/ Billing?

Member Management: Grand knights and financial secretaries have access to council information; faithful navigators and faithful comptrollers have access to assembly information.

Member Billing: Only financial secretaries have access to council information and faithful comptrollers to assembly information.

Which transactions must still be reported by submission of the proper paper form?

Currently, all transactions except data changes, deaths and officers chosen for the term require submission of a paper form.

When will my new members appear on the database?

Any membership document processed by the Membership Records Department during a given work week will be added to the Member Management/Billing data base on the following Tuesday.

I entered data changes yesterday on Member Management and they are not yet listed on my roster. Why?

Changes reported through Member Management are not entered directly into the client/member record. They must be re-keyed by clerks in Membership Records. Member Management rosters are updated on Tuesdays.

How can I view my council members on one screen?

Due to data base constraints, search results in Member Management and Member Billing will not return a list of all of your members on one screen. You can view all of the members' last names that start with a particular letter by placing that letter followed by an asterisk in the search box.

How do I assess new members or transfers when they appear on my system for the first time?

To assess a new member in your council, you must make adjustment(s) on the member ledger. The first adjustment will be the type "Dues Assessment." For new members, an additional adjustment is required for "Initiation Fee."

Can I print addresses to an envelope rather than to a label?

You will need to use the Data Extract Tool in the Member Management Print Center to create a spread sheet and then create a merge document to generate the envelopes.

What do I do if information doesn't print in the correct location on labels and membership cards?

Our recommendation is to set the "Page Scaling" option in the Adobe Print dialogue box to the "Shrink Large Pages" setting. Print a test page, and then adjust the "Page Scaling" until you find a setting that works for you. For membership cards, some users report setting the page scaling to "Shrink to Printable Area" and then trimming 1/4 inch off the top of the card. Printers handle files differently. We know of no way to overcome every print issue.

When a member transfers out of my council, his ledger is deleted. How do I know if he had an outstanding balance?

In Member Billing under Member Information there is a Transfers section, which allows you to search using the Transferred Member Ledger. This screen provides the information needed to complete the Transfer Account Adjustment form and allows for clearing any outstanding balances.

Will the new council/assembly be able to see the payment records and notes I've made in the past?

When a member transfers in, only Member Management information on the member will be available to the new council/assembly. No member billing information is viewable.

I would like to be able to look at the pending assessments/dues bills before printing them to confirm that they are correct. How do I proceed?

The application will not give you the opportunity to view each individual member bill prior to processing the "Pending Assessments."

To assure that the assessments will process correctly, after you have generated the assessment (Clicking on

the "Assess Dues" button in the council/assembly dues process or the "Assess Other" button in the Special/Miscellaneous process) you should review the amounts on the "Pending Assessments" screen (Council Ledger/Assessments/Pending Assessments or Assembly Ledger/Assessments/Pending Assessments). If the total properly reflects the amount to be billed (and adjusted), click on the "Process Assessments" button. If for some reason a member's bill is wrong, an adjustment can be made on the member's ledger.

I inadvertently assessed dues for the current year, not the new year. How do I back it out?

You must go to each Member's Ledger and void the incorrect transaction. Make sure you choose the correct assessment if there is more than one listed on the member's ledger. Once all of these assessment transactions are voided, go into the Assessments screen and assess dues for the proper billing period.

I posted a special assessment as mandatory. Is there a way of changing it to voluntary?

Since assessments cannot be edited, the only way to change an assessment is to delete it while it is still a "Pending Assessment" and then re-enter it. Once an assessment has been posted/processed, the only way to change it is to void the assessment on each Member's Ledger and then re-enter it as a voluntary assessment.

I made my assessment, but none of the bills show up. Why?

Make sure you have processed your pending assessment and/or clicked the "Update Status" button. Refer to the "Pending Assessments" page in the "Council Ledger/Assessments" or "Assembly Ledger/Assessments" section. The Member Billing landing page ("Council Ledger" or "Assembly Ledger") also has any pending transactions indicated near the bottom of the page.

How do I print membership cards for one or a few members?

For each membership card you wish to print, set the Billing Status (on the top of the Member Ledger page) to "Dues are Current" and set the "As of" date to an arbitrary value (such as 12-02-2008). When you print membership cards, select the tab that says "All Members Whose Dues are Current" (instead of the default "By Member Type.") Set the "Show from" and "to" dates as 12-02-2008 (your arbitrary date) and click on the "Print Cards" button. Be sure to re-set the "Billing Status" and "as of" values when completed. There is a future plan to allow the printing of individual membership cards via the Member's Ledger.

FSPC-RELATED

How can I import membership data from either FSPC or an Excel spreadsheet?

As of right now, there is no way to import data, such as phone numbers and email addresses, into the Member Management/Billing application. All data must be brought in manually.

How much longer will FSPC be supported?

Currently, support is being provided, but there will be no new releases. Councils using FSPC are encouraged to transition to Member Management/Member Billing at their convenience. In the meantime, you can continue to use FSPC, with or without our support.

KNIGHTS OF COLUMBUS INSURANCE

OUR INSURANCE PROGRAM

The Knights of Columbus, a fraternal benefit society, is incorporated under the laws of the state of Connecticut. The Order is owned, governed and controlled by its members.

The Order is authorized to sell insurance in all states of the United States, Puerto Rico, Virgin Islands, Guam and all provinces of Canada.

Legal reserves are maintained on all forms of benefit certificates.

The Order is required to file with the insurance departments of all states and provinces a detailed annual statement of its operations.

At the end of each three-year period, a thorough examination of the affairs of the Order is made at the Supreme Council office in New Haven, Connecticut, by a staff of examiners appointed by the insurance commissioners of the states. The Canadian Department of Insurance at Ottawa also conducts periodic examinations of the Order's business in Canada.

BEGINNINGS

Different concepts of insurance have been around for a long time. Hundreds of years ago Greek fishermen employed a concept which can be construed as life insurance protection. The agreement was that the total catch of all of the fishing boats would be divided equally among those who participated in the fishing activities, thus assuring that those who were unsuccessful would share in the entire return. In the event an entire ship and crew would be lost, their families would still be protected.

Many years later another concept developed. Upon the death of a member of a particular group, it was not uncommon to "pass the hat" in order to generate some money which could then be given to the widow and family of the deceased. This collection bore no relationship to the needs of the family, and if a succession of deaths occurred in a short span of time, the method resulted in unequal amounts of money being collected and passed on. This concept, while noble in thought, failed.

Later, regular deposits (quarterly, for example) were made to a common fund. Upon the death of a member, withdrawals in specific amounts (\$1,000, for example) were made and turned over to the widow. This plan, again, bore no relationship to the needs of the widow and further placed additional burdens on younger members who, by virtue of their age, would ultimately deposit more to the fund than would older members. For this reason, among others, this concept failed as well. The need for voluntary, legal reserve, actuarially sound plans became obvious as all other means of supplying protection failed. This resulted in the modern methods and practices of the life insurance industry, of which the Knights of Columbus is a part. Every person should assess his or her needs for protection and apply for coverage based on those needs. Every person then contributes small premiums to a common fund enabling the insurance company to provide substantial protection for the individual with the pooling effect created by hundreds of thousands or even millions of policy holders. Surely the principals of unity and fraternity are put to use in providing this coverage to our members.

CURRENT STATUS

On December 31, 2008 the insurance in force for the Knights of Columbus was recorded at a record 70-billion dollars. During the calendar year 2008, over 6.6-billion dollars of new insurance was written. This is a tribute to our professional field force of some 136 general agents and approximately 1200 field agents from throughout the Order whose dedication resulted in these fine achievements.

To place these figures in perspective, it is necessary to do two things:

First, we should compare the in-force figure to the same figure of ten years ago. At the end of 1998, the Order had 33.5-billion dollars of insurance in force. That amount has more than doubled in one decade. Our total of new insurance written in 1998 was 4.2-billion dollars. Last year it was 6.6-billion.

Second, we need to remember that we have accomplished these feats with only one of every three members of the Knights purchasing insurance from the Order.

These statistics, by themselves, show both progress and challenge. Our field force is to be commended for cooperating with our fraternal leaders in promoting the continued growth of the Order's insurance program. It is regrettable, however, that more members do not avail themselves of this excellent fraternal benefit.

At the end of each calendar year a report is published on the status of the Order's insurance program. A copy can be obtained by writing to: **Knights of Columbus, Field Management, 1 Columbus Plaza, New Haven, CT 06510-3326.**

It is strongly suggested that all financial secretaries obtain a copy of the report each year and make the information available to the council membership.

STRUCTURE

The structure of the agency force is simple, yet effective. The general agent is charged with the responsibility of recruiting, training and supervising a given number of field agents in the general agency. A general agency is comprised of approximately 10,000 members, although we do have some smaller and some larger agencies, depending on the territory and the general agent.

With more than 1,700,000 members, our field force is expected to grow to approximately 2,000 agents — one field agent for each 800 members. This will help assure that the benefits of our program are made known to every one of our members. In addition, concentrated coverage of our membership and visibility of our field agents can go a long way toward advancing the insurance program.

PRODUCT

All products that we purchase can fall under one of two categories — demand or non-demand type products. Some examples of demand type products might be automobiles, fuel, household appliances, and any other products that the need for which is obvious. Insurance falls in the other category - nondemand. The needs for life insurance are not as obvious to the average person as, for example, fuel for his automobile. It is a product whose purchase is made with discretionary dollars (those dollars left over after the so-called necessities of life - food, clothing and shelter - are met). There is no question that nondemand type products are much more difficult to sell. Yet, this is the task with which our field agents are confronted. Much service work is associated with the administration of the product over long durations. Remember, life insurance as a contract is probably one of the longest in duration. A home mortgage might run as long as 30 years, but a life insurance contract can run as long as 100 years. To be successful, our agents need the cooperation and support of the home office, the state, district and local officers and our entire membership. Realize, too, that the finances afforded by our insured members support many of our charitable and fraternal activities.

The Knights of Columbus portfolio offers a wide variety of plans designed especially to fill the needs of our brother Knights and their families. The more popular plans—whole life, term and annuities — are made available in amounts large and small so that members in every age or income category can avail themselves of protection.

SALES AND SERVICE

The most important job our field agents have is to sell adequate life insurance to our members. This is "job one." But the sale does not end the client/agent relationship. Our field agents are obliged to service the insurance, which many times requires changes as time passes. Changes of beneficiaries, changes of address, loan and surrender requests, changes in plans, etc. are all routinely handled by the field agent. He provides one of the greatest fraternal benefits in which our members can participate. In addition, many of the agents aid and assist local council officers in their membership and other activities.

It has been said many times that our field force is comprised of professional salesmen. With this foremost in mind, should you be aware of any member of the Order who would be interested in a career in insurance sales, we would encourage you to direct him to his general agent. It is without question a career of hard work, but it is also one filled with many rewards ... both financial and otherwise.

HOW CAN YOU HELP?

You as financial secretary can help promote this important aspect of the Order simply by giving the Knights of Columbus insurance representative in your council as much exposure as possible.

Aggressive promotion of the New Member Annuity Plan would be another plus. This low-cost plan is an ideal way for the new member to become exposed to the insurance aspects of the Order, while at the same time helping your council to attain its insurance quota.

We feel very strongly that positive attitudes by our local, district and state officials contribute substantially to the success of the insurance program. We can all share in the blame when a member passes away leaving his family impoverished. We can all share in the pride of knowing that the widow and children of a brother Knight can continue to live with dignity upon his death. This is precisely what Father McGivney had in mind when he founded his organization.

RECOGNITION

RECOGNITION OF MEMBERS

Many members give years of service to the Knights of Columbus. Others, though perhaps not as active as some, retain their membership for long periods of time. Whatever the degree of activity, members who work diligently or who remain with the Order for many years are deserving of recognition.

There is ample opportunity for a council to promote activities — either at meetings or in special programs — to honor members for one or more reasons. The pages that follow depict the many award certificates available from the Supreme Council office for presentation to members.

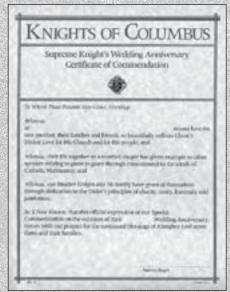
Knights of Columbus CERTIFICATES



In the Knights of Columbus, fraternal recognition is important to any local or state council's livelihood. Brother Knights deserve to be recognized for their contributions to the Order's growth and their participation in the programs and activities of the Order. Knights of Columbus certificates are a unique way to honor the outstanding accomplishments of deserving members and their families.

This booklet contains information on all of the Third Degree certificates currently available from the Supreme Council office. A sample copy of any certificate is available from the Supreme Council Department of Fraternal Services. Orders for these certificates should be placed with the Supreme Council Supply Department, Department of Fraternal Services or Ceremonials Department as indicated at the following address: 1 Columbus Plaza, New Haven, CT 06510-3326.

SUPREME COUNCIL CERTIFICATES



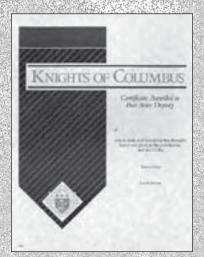
SUPREME KNIGHT'S WEDDING ANNIVERSARY CERTIFICATE OF COMMENDATION-Presented to couples celebrating a wedding anniversary. Proclaims in appropriate resolutions the couple's love and devotion to their family, the Church and the Order. When ordering this certificate, please provide the couple's name, city and state of residence, years of marriage and anniversary date. Each certificate will be personalized at the Supreme Council office and personally signed by the supreme knight. Requests for this certificate should be made through the Department of Fraternal Services and at least one month prior to the couple's anniversary date. Available in English, Item #1352; French, #1352F; and Spanish, #13528. Price: \$1.00. Size; 8 1/2" x 11" vertical.



CERTIFICATE OF APPRECIATION—Presented to state council officers, Service Program personnel or other state officials, in "gratitude for his dedication, loyalty and inspirational leadership." Space provided for personalization of the certificate to the honoree. Certificate includes supreme knight's signature. Available in English, Item #1462; French, #1462F; and Spanish, #1462S. Price: 25°. Size; 8¹/₂" x 11" horizontal.

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STATE COUNCIL CERTIFICATES



PAST STATE DEPUTY CERTIFICATE—Awarded to past state deputies "whose dedicated leadership has brought honor and glory to his jurisdiction and our Order." Bears the signatures of the supreme knight and supreme secretary. Avail-able in English, Item #1461; French, #1461F, and Spanish, #1461S. Price: 25 c. Size; 8¹/2" x 11" vertical.



CERTIFICATE OF APPRECIATION—Presented to state chaplain in "gratitude for his priestly dedication." Includes signatures of supreme knight and supreme secretary. Available in English, Item #1493. Price: 25¢. Size; 8¹/2ⁿ x 11ⁿ horizontal.



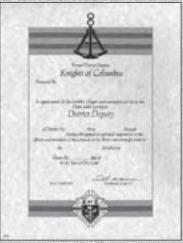
DISTRICT DEPUTY COMMISSION—Presented to district deputies at the beginning of their term in office. Prepared automatically by the Supreme Council Department of Fraternal Services and mailed to the state deputy for presentation. Includes signature of supreme knight and has space for state deputy's signature. Available in English, Item #1541-nc; French, #1541F-nc; and Spanish, #1541S-nc. Size; 8¹/2" x 11" horizontal.



STATE COUNCIL 'IN APPRECIATION' CERTIFI-CATE (generic version)—Awarded by the state council to any participant "in appreciation for continued support and participation in the program of our state council." Space provided for signature of state deputy. Available in English, Item #1580; French, #1580F; and Spanish, #1580S. Price: 25¢. Size; 81/2° x 11" vertical.

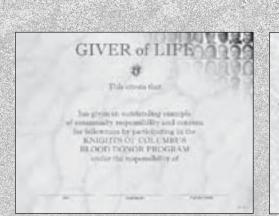


STATE COUNCIL "IN APPRECIATION" CERTIFI-CATE (Local council version)—Awarded by the state council to a local council "in recognition of its exceptional program of activities and participation in the work of the state council."Available in English, Item #1581; French, #1581F; and Spanish, #1581S. Price: 25¢. Size; 8¹/₂" x 11" vertical.



FORMER DISTRICT DEPUTY CERTIFICATE— Presented to a former district deputy "in appreciation for his faithful, diligent and exemplary service to the Order while serving as District Deputy" Orders for former district deputy certificates should be placed with the Supreme Council Department of Fraternal Services. Available in English, Item #1858; French, #1858F; and Spanish, #18588. Price: 25*. Size; 8¹/2" x 11" vertical.

SPECIAL RECOGNITION CERTIFICATES



GIVER OF LIFE—Presented to blood donors in any councilsponsored blood donor program. Includes signature of supreme knight and provides space for the signature of grand knight. Can be used in conjunction with the Blood Donor Identi-Card" (Item #1444A-NC, English only.) Available in English, Item #1444; French, #1444F; and Spanish, #1444S. Price: 25¢. Size; 81/2° x 11° horizontal



CERTIFICATE OF APPRECIATION—Presented in Graterin appreciation for outstanding participation in the program sponsored by the Knights of Columbus."Space provided for signature of presenter Available in English, Item #1579; French, #1579F; and Spanish, #15798. Size: 8¹/2" x 11" horizontal.

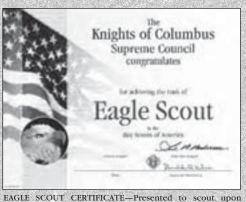


FAMILY OF THE MONTH—"Awarded to the family of who has served as an inspiration

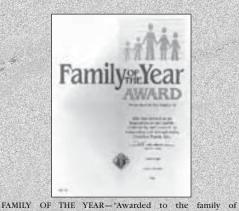
to our parish, community and council by supporting and strengthening Christian Family Life." Signed by the supreme knight space is provided for name of family and grand knight's signature.Available in English, Item #1843; French, #1843F; and Spanish, #1843S. Price: 25¢. Size; 81/2" x 11" vertical.

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ALTAR SERVER AWARD— "Presented to _______ in appreciation for ______ years of faithful and devoted service to Parish." Space provided for signatures of pastor and grand knight. Available in English, Item #1859(horizontal); French, #1859F; and Spanish(verticle), #1859S. Price; 25€. Size; 8¹/2" x 11".



EAGLE SCOUT CERTIFICATE—Presented to scout upon achievement of Eagle Scout rank. Requests for this certificate should be made through the Department of Fraternal Services. Certificate includes signatures of supreme knight and supreme secretary.Available in English, Item #4028. Size; 8¹/2" x 11" horizontal. This is a no charge item.



who has served as an inspiration to our parish, community and council by supporting and

our parish, community and council by supporting and strengthening Christian Family Life." Signed by the supreme knight. Space provided for signature of grand knight Available in English. Item #1843-A. French, #1843-AF; and Spanish, #1843-AS. Price: 25¢. Size; 8¹/2" x 11" vertical.



MARRIAGE RENEWAL CERTIFICATE—Presented to couples celebrating the renewal of their marriage vows. Space provided for the signature of the chaplain/pastor and grand knight. Available in English, Item #2745; French, #2745F, and Spanish, #2745S. Price: 25¢. Size; 8¹/₂° x 11[°] vertical.



CLERGY APPRECIATION CERTIFICATE—Presented to members of the clergy "in appreciation for his dedicated and devoted service to our Church." Space provided for signature of the grand knight. Available in English, Item #4362, Price: 25¢. Size; 81/2" x 11" horizontal.



MULTIPURPOSE AWARD—Blank stock award certificate to personalize for any special council program or activity. Available with English emblem only. Item #2898. Price: 25 €. Size; 81/2" x 11° horizontal.

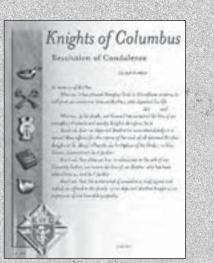
FRATERNAL RECOGNITION CERTIFICATES



CERTIFICATE OF PERFECT ATTENDANCE—For presentation to a member "In appreciation for his dedication and personal sacrifices" for perfect attendance at all meetings during a prescribed period. Space provided for the signature of the grand knight and the name of the council. Available in English. Item #809; French, #809F; and Spanish, #809S. Price: 25¢. Size; 8¹/₂" x 11[°] horizontal.



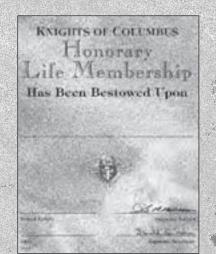
YEARS OF SERVICE—Awarded by the council to a member for "____years of faithful service." Space is provided for signature of grand knight. Available in English, Item #1419; French, #1419F; and Spanish, #1419S. Price: 25<. Size; 8¹/2" x 11" horizontal.



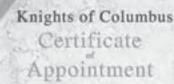
RESOLUTION OF CONDOLENCE—Presented in memory of a brother Knight. Space provided for the personalization of the resolution and for the signatures of a committee of brother Knights. Available in English, Item #1450, French, #1450F; and Spanish, #1450S. Price: 25¢. Size; 8¹/2^{*} x 11^{*} vertical.



HONORARY MEMBERSHIP CERTIFICATE—Awarded to honorary members of the Knights of Columbus. Bears the signatures of the supreme knight and supreme secretary. Provides space for grand knight's signature. Available in English, Item #1457; French, #1457F; and Spanish, #1457S. Price: 25¢. Size; 81/2° x 11° horizontal. FINANCIAL SECRETARY APPOINTMENT—Presented to financial secretaries at the beginning of their term in office. **Prepared automatically by the Supreme Council Department of Fraternal Services.** Available in English, Item #1446-nc; French. #1446F-nc; and Spanish, #1446S-nc. Size; 8½² x 11[°] horizontal. This is a no charge item.

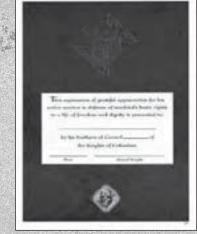


HONORARY LIFE MEMBERSHIP CERTIFICATE— Awarded to honorary life members of the Knights of Columbus. Bears the signatures of the supreme knight and supreme secretary. Provides space for grand knight's signature. Available in English, Item #1458; French, #1458F; and Spanish, #14588. Price: 25¢. Size; 8¹/₂" x 11" vertical.



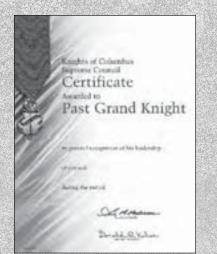
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is larger appointed to the office of FDAANCHAL EECHETARY of Council No. of the Knights of Columntum and will decharge the responsibilities, obligations and defines of that office as provabled by the Cherter Constitution Larse of the Order.



ARMES FORCES CERTIFICATE—Presented as an "expression of grateful appreciation for his active service in defense of mankind's basic rights to a life of freedom and dignity." Space provided for signature of grand-knight. Available with English emblem only. Item #1471. Price: 25¢. Size; 8¹/2¹ x 11^{*} vertical.

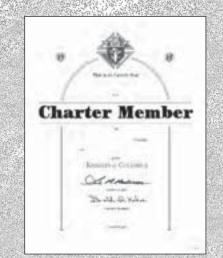
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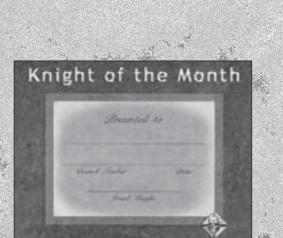
PAST GRAND KNIGHT CERTIFICATE—Awarded "In grateful recognition of his leadership" during the fraternal year. Bears signature of supreme knight and supreme secretary. Available in English, Item #1453; French, #1453F; and Spanish, #14538. Price: 25¢ Size; 81/2° x 11° vertical. Wallet size reproduction available in English at no charge — Item #1453A-nc.



CERTIFICATE OF MERIT — Presented 'In grateful recognition and appreciation of faithful and exceptional services.'' May be presented to any friend of the Order or participant in council-sponsored program. Space provided for signature of grand knight, program chairman or other council official Available in English, Item #1454; French, #1454F; and Spanish, #1454S. Price: 25¢ Size; 81/2' x 11" vertical.



CHARTER MEMBERSHIP CERTIFICATE—For presentation to charter members of the council. Bears signature of supreme knight and supreme secretary. Space provided for signature of grand knight. Available in English, Item #1456; French, #1456F; and Spanish, #14568. Price: 254. Size; 81/2° x 11° vertical. Wallet size reproduction available in English at no charge — Item #1456A-nc.



KNIGHT OF THE MONTH—Space provided for recipient's name and council number, date of presentation and grand knight's signature. Available in English, Item #1476; French, 1476F; and Spanish, 1476S. Price: 25¢. Size; 8¹/2[°] x 11[°] horizon-tal.



KNIGHT OF THE YEAR—Space provided for recipient's name and council number, date of presentation and grand knight's signature. Available in English, Item #1545; French, 1545F; and Spanish, 1545S. Price: 25¢, Size; 8½² x 11" vertical.



CHAPLAIN'S CERTIFICATE OF APPRECIATION— Presented "in gratitude for his priestly dedication." Includes signatures of supreme knight and supreme secretary. Available in English, Item #1478; French, #1478F; and Spanish, #1478S. Price: 25*.Size; 81/2" x 11" vertical.

VIP CLUB CERTIFICATES

Since February 1, 1974, more than 81,000 Knights of Columbus members have been enrolled in the Supreme Council's "Very Important Proposers" Club. The "VIP" Club is an individual incentive plan aimed at recognizing your ambitious council membership salesmen.

Thirteen different certificates are available for presentation to the "VIP" Club members in your council. Each certificate is inscribed with the individual's name and bears the signature of the supreme knight. The certificate also denotes the level of membership (2, 5, 10, 15, 20, 25, 50, 75, 100, 200, 300, 400, 500) attained by the club member. Space is provided on the certificate for the signature of the council's grand knight and financial secretary.

The certificates cannot be ordered in quantity from the Supreme Council office. Council members are automatically enrolled in the club and advanced to the various levels from information contained in the "proposer" section of the Membership Document, Item #100. The appropriate certificate will be personalized with the club member's name and council number.

	VIP CLUB	
	IN RECOGNITION OF OUTSTANDING RECRUITMENT EFFORTS,	
	HAS BEEN ENROLLED IN THE SUPREME COUNCIL'S Very Important Proposer's Club	
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DEGREE EXEMPLIFICATION CERTIFICATES



FIRST DEGREE HONOREE SCROLL—Presented in recognition of a First Degree conducted in honor of recipient. Space provided for personalization of the certificate to the honoree, for each member participating in the class and for the signature of the presenter. Available in English, Item #271-nc; French, #271F-nc; and Spanish, #271S-nc. Price: 25*. Size; 11* x 14* vertical. This is a no charge item.



FIRST DEGREE—Presented to candidates who have received the honors of the First Degree of the Order. Provides space for name of honorec. Available in English, Item #268; French, #268F; and Spanish, #268S. Price: 25¢. Size; 8¹/2ⁿ x 11ⁿ horizon² tal.



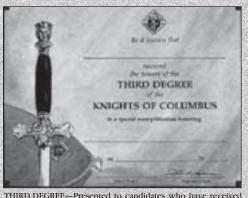
SECOND DEGREE HONOREE SCROLL—Presented in recognition of a Second Degree conducted in honor of recipient. Space provided for personalization of the certificate to the honoree, for each member participating in the class and for the signature of the presenter. Available in English, Item #272.nc; French, #272F.nc; and Spanish, #272S-nc. Price: 254. Size; 11" x 14" vertical. This is a no charge item.



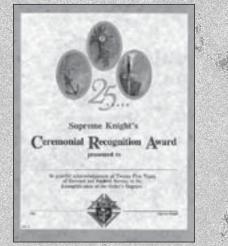
SECOND DEGREE—Presented to candidates who have received the honors of the Second Degree of the Order. Provides space for name of honoree. Available in English, Item #269; French, #269F; and Spanish, #269S. Price: 25¢. Size; 8¹/₂[×] x 11^{*} horizontal.



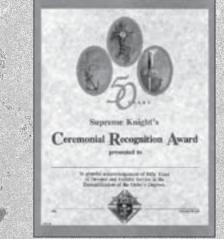
THIRD DEGREE HONOREE SCROLL—Presented in recognition of a Third Degree conducted in honor of recipient. Space provided for personalization of the certificate to the honoree, for each member participating in the class and for the signature of the presenter. Available in English, Item #273-nc; French, #273Fnc; and Spanish, #273Snc. Price: 25¢ Size; 11° x 14° vertical This is a no charge item.



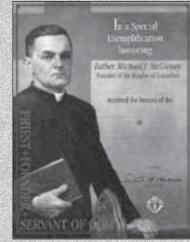
THIRD DEGREE—Presented to candidates who have received the honors of the Third Degree of the Order. Provides space for name of honoree. Available in English, Item #270; French, #270F; and Spanish, #270S. Price? 25¢. Size; 8¹/₂" x 11" horizontal.



SUPREME KNIGHT'S CEREMONIAL RECOGNITION AWARD—Presented "In acknowledgement of Twenty-Five Years of Service in the Exemplification of the Order's Degrees." **Must be ordered through the Supreme Council Ceremonial Department**. Available in English, Item #CRA-25. Size, 81/2" x 11" vertical. This is a no charge item.



SUPREME KNIGHT'S CEREMONIAL RECOGNITION AWARD—Presented "In acknowledgement of Fifty Years of Service in the Exemplification of the Order's Degrees." **Must be ordered through the Supreme Council Ceremonial Department.** Available in English, Item #CRA-50. Size; 8¹/2" x 11" vertical. This is a no charge item.



DEGREE CERTIFICATE IN HONOR OF FATHER MICHAEL J. MCGIVNEY—Presented to members taking any degree of the Order. Signature of the supreme knight provided. Space provided for signature of the grand knight. Available in English, Item #9167; French, #9167F; and Spanish, #9167S. Price: 25¢. Size; 8¹/2^{*} x 11" vertical. This is a no charge item.

COUNCIL ANNIVERSARY CERTIFICATES



COUNCIL SILVER ANNIVERSARY CERTIFICATE— Awarded to the council "In grateful recognition of 25 years of service to our Order's principles." Prepared automatically by the Supreme Council Department of Fraternal Services approximately one month in advance of anniversary date and forwarded to state deputy for presentation. Available in English, Item #2213; French. #2213F; and Spanish, #2213S. Price: 25 c. Size; 81/2" x 11" vertical. This is a no charge item.

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COUNCIL GOLDEN ANNIVERSARY CERTIFICATE— Awarded to the council "In grateful recognition of 50 years of service to our Order's principles." **Prepared automatically by the Supreme Council Depart ment of Fraternal Services approximately one month in advance of anniversary date and for warded to state deputy for presentation.** Available in English, Item #2214; French. #2214F; and Spanish, #2214S. Price: 25. Size; 81/2" x 11" vertical. This is a no charge item. Diamond Anniversary Certificate

COUNCIL DIAMOND ANNIVERSARY CERTIFICATE— Awarded to the council "In grateful recognition of 75 years of service to our Order's principles." **Prepared automatically by the Supreme Council Depart ment of Fraternal Services approximately one month in advance of anniversary date and for warded to state deputy for presentation**. Available in English. Item #2215; French, #2215F; and Spanish, #2215S. Price: 25¢. Size; 8¹/₂° x 11° vertical. This is a no charge item.



COUNCIL HUNDREDTH ANNIVERSARY CERTIFI-CATE—Awarded to the council "In grateful recognition of 100 years of service to our Order's principles." **Prepared automatically by the Supreme Council Department of Fraternal Services approximately one month in advance of anniversary date and forwarded to state deputy for presentation.** Available in English, Item #2211; French, #2211F; and Spanish, #2211S. Price: 25¢. Size: 81/2" x 11" vertical. This is a no charge item.



COUNCIL ANNIVERSARY CERTIFICATE (Generic)— Awarded to the council "In grateful recognition of _____years of service to our Order's principles." Must be ordered through the Supreme Council Department of Fraternal Services. Requests for this certificate should be made at least one month prior to the anniversary date. Available in English, Item #2212; French, #2212F; and Spanish, #2212S. Price: 25%. Size; 8¹/2" x 11" vertical. This is a no charge item.